

Exhibit A

Scope of Work Site Security Services – City of Lake Elsinore & Securitas Security Services, USA, Inc.

1. SCOPE

The Contractor shall furnish all the necessary licensed and bonded personnel, materials, services, and shall also perform additional services as requested or required, to perform all site security services as set forth below.

Site security services shall be provided as needed for 77 hours per week. ys per week (24/7), and 365 days per year. Please review the attached map for details regarding building locations included in this Scope of Work.

The Contractor shall furnish all contract oversight management, supervision and technically trained, licensed personnel to provide routine and emergency site security protection and support services as requested or required for The City of Lake Elsinore's employees, contractors, visitors, and customers. These services include, but are not limited to: patrol, entry control, parking and traffic control. Prior to assigning them to perform the site security services at The City of Lake Elsinore, Contractor shall perform a thorough background check on all security officers and shall not assign any security officers to perform the site security services if any information disclosed in such background check reveals a criminal conviction or otherwise indicates that such person, in any way, might not perform the site security services in accordance with the standards applicable under this Contract. Security officers shall be unarmed Contractor's employees who conduct security duties at The City of Lake Elsinore facilities.

Service Location:

**City of Lake Elsinore
32040 Riverside Dr
Lake Elsinore, CA 92530**

Billing Rates:

\$24.09 Straight Rate

\$36.14 Over Time/Holiday

Billing RATES include the following:

- Recruitment, background screening and hiring costs.
- Employee wages, payroll taxes and insurance.
- In accordance with the ACA, the opportunity for all eligible employees to enroll in a subsidized ACA compliant Bronze medical plan.
- Excellence in Service performance recognition program.
- Branch award qualification for Officer of the Month, Officer of the Quarter and Officer of the Year.
- Free life insurance and paid vacations:
- Complete uniforms for each season, including replacements as needed.
- Introductory, pre-assignment and paid on-site training.
- Advanced Certification Training 1, 2 and 3 with e-learning technology.

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- Learning Management System to track completed courses and test scores.
- Monthly service review and planning meetings with local branch manager.
- Computer-based post orders, including client emergency response procedures.
- Site-specific written test based on post orders and client policies.
- 24-hour National Communications Center.
- Department of Homeland Security SAFETY Act Designation.
- Mandatory sick time billed as incurred
- Securitas Vision System – Management tracking tool (1 Device)

Overtime/holiday rate will apply for the following nine holidays:

New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Day	Independence Day	Friday After Thanksgiving
President's Day	Labor Day	Christmas Day