

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2016 - 2017 / EXHIBIT D
EFFECTIVE: JULY 1, 2016 TO SEPTEMBER 1, 2017

TITLE	RANGE		SALARY STEPS					
			1	2	3	4	5	6
ACCOUNT SPECIALIST I	28	H	15.9059	16.7014	17.5361	18.4132	19.3337	20.3004
		M	2757.0160	2894.9146	3039.5987	3191.6200	3351.1808	3518.7399
		Y	33084.19	34738.98	36475.18	38299.44	40214.17	42224.88
ACCOUNT SPECIALIST II	34	H	18.2921	19.2067	20.1672	21.1756	22.2343	23.3461
		M	3170.6383	3329.1693	3495.6443	3670.4311	3853.9526	4046.6503
		Y	38047.66	39950.03	41947.73	44045.17	46247.43	48559.80
ACCOUNT SPECIALIST III	39	H	21.0362	22.0879	23.1924	24.3521	25.5697	26.8482
		M	3646.2680	3828.5759	4020.0231	4221.0325	4432.0823	4653.6864
		Y	43755.22	45942.91	48240.28	50652.39	53184.99	55844.24
ACCOUNTANT I	44	H	23.9876	25.1870	26.4465	27.7686	29.1571	30.6150
		M	4157.8482	4365.7534	4584.0669	4813.2297	5053.9041	5306.5993
		Y	49894.18	52389.04	55008.80	57758.76	60646.85	63679.19
ADMINISTRATIVE ASSISTANT	44	H	23.9876	25.1870	26.4465	27.7686	29.1571	30.6150
		M	4157.8482	4365.7534	4584.0669	4813.2297	5053.9041	5306.5993
		Y	49894.18	52389.04	55008.80	57758.76	60646.85	63679.19
ASSISTANT PLANNER	51	H	28.3203	29.7365	31.2232	32.7846	34.4237	36.1448
		M	4908.8522	5154.3261	5412.0286	5682.6585	5966.7675	6265.1059
		Y	58906.23	61851.91	64944.34	68191.90	71601.21	75181.27
ASSOCIATE CIVIL ENGINEER	59	H	33.9029	35.5981	37.3779	39.2467	41.2093	43.2697
		M	5876.4963	6170.3330	6478.8442	6802.7652	7142.9421	7500.0892
		Y	70517.96	74044.00	77746.13	81633.18	85715.31	90001.07
ASSOCIATE PLANNER	57	H	32.2748	33.8886	35.5830	37.3622	39.2303	41.1918
		M	5594.2997	5874.0321	6167.7218	6476.1226	6799.9149	7139.9107
		Y	67131.60	70488.39	74012.66	77713.47	81598.98	85678.93
BUILDING INSPECTOR	49	H	26.9827	28.3320	29.7487	31.2362	32.7980	34.4379
		M	4677.0045	4910.8750	5156.4408	5414.2720	5684.9939	5969.2436
		Y	56124.05	58930.50	61877.29	64971.26	68219.93	71630.92

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2016 - 2017 / EXHIBIT B-5
EFFECTIVE: JULY 1, 2016 TO SEPTEMBER 1, 2017

TITLE			RANGE	SALARY STEPS					
				1	2	3	4	5	6
CHIEF MECHANIC	57	H	32.2748	33.8886	35.5830	37.3622	39.2303	41.1918	
		M	5594.2997	5874.0321	6167.7218	6476.1226	6799.9149	7139.9107	
		Y	67131.60	70488.39	74012.66	77713.47	81598.98	85678.93	
CODE ENFORCEMENT OFFICER I	41	H	22.0472	23.1496	24.3070	25.5226	26.7987	28.1386	
		M	3821.5146	4012.5940	4213.2172	4423.9176	4645.0997	4877.3547	
		Y	45858.17	48151.13	50558.61	53087.01	55741.20	58528.26	
CODE ENFORCEMENT OFFICER II	47	H	25.5384	26.8156	28.1565	29.5641	31.0424	32.5945	
		M	4426.6576	4648.0420	4880.4597	5124.4441	5380.6754	5649.7092	
		Y	53119.89	55776.50	58565.52	61493.33	64568.11	67796.51	
CODE ENFORCEMENT SUPERVISOR	57	H	32.2748	33.8886	35.5830	37.3622	39.2303	41.1918	
		M	5594.2997	5874.0321	6167.7218	6476.1226	6799.9149	7139.9107	
		Y	67131.60	70488.39	74012.66	77713.47	81598.98	85678.93	
COMMUNITY DEVELOPMENT TECHNICIAN	44	H	23.9876	25.1870	26.4465	27.7686	29.1571	30.6150	
		M	4157.8482	4365.7534	4584.0669	4813.2297	5053.9041	5306.5993	
		Y	49894.18	52389.04	55008.80	57758.76	60646.85	63679.19	
COMMUNITY DEVELOPMENT TECHNICIAN II	49	H	26.9827	28.3320	29.7487	31.2362	32.7980	34.4379	
		M	4677.0045	4910.8750	5156.4408	5414.2720	5684.9939	5969.2436	
		Y	56124.05	58930.50	61877.29	64971.26	68219.93	71630.92	
COMMUNITY SERVICES COORDINATOR	47	H	25.5384	26.8156	28.1565	29.5641	31.0424	32.5945	
		M	4426.6576	4648.0420	4880.4597	5124.4441	5380.6754	5649.7092	
		Y	53119.89	55776.50	58565.52	61493.33	64568.11	67796.51	
CUSTOMER SERVICE SPECIALIST	29	H	16.2701	17.0837	17.9378	18.8347	19.7764	20.7653	
		M	2820.1452	2961.1699	3109.2192	3264.6793	3427.9178	3599.3137	
		Y	33841.74	35534.04	37310.63	39176.15	41135.01	43191.76	
DEPUTY CITY CLERK	47	H	25.5384	26.8156	28.1565	29.5641	31.0424	32.5945	
		M	4426.6576	4648.0420	4880.4597	5124.4441	5380.6754	5649.7092	
		Y	53119.89	55776.50	58565.52	61493.33	64568.11	67796.51	

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2016 - 2017 / EXHIBIT B-5
EFFECTIVE: JULY 1, 2016 TO SEPTEMBER 1, 2017

TITLE	RANGE		SALARY STEPS					
			1	2	3	4	5	6
ENGINEERING INSPECTOR	59	H	33.9029	35.5981	37.3779	39.2467	41.2093	43.2697
		M	5876.4963	6170.3330	6478.8442	6802.7652	7142.9421	7500.0892
		Y	70517.96	74044.00	77746.13	81633.18	85715.31	90001.07
ENGINEERING / NPDES COORDINATOR	52	H	28.9961	30.4459	31.9683	33.5666	35.2450	37.0073
		M	5025.9897	5277.2929	5541.1741	5818.2033	6109.1347	6414.5914
		Y	60311.88	63327.51	66494.09	69818.44	73309.62	76975.10
ENGINEERING TECHNICIAN	44	H	23.9876	25.1870	26.4465	27.7686	29.1571	30.6150
		M	4157.8482	4365.7534	4584.0669	4813.2297	5053.9041	5306.5993
		Y	49894.18	52389.04	55008.80	57758.76	60646.85	63679.19
ENGINEERING TECHNICIAN II	49	H	26.9827	28.3320	29.7487	31.2362	32.7980	34.4379
		M	4677.0045	4910.8750	5156.4408	5414.2720	5684.9939	5969.2436
		Y	56124.05	58930.50	61877.29	64971.26	68219.93	71630.92
EQUIPMENT OPERATOR	44	H	23.9876	25.1870	26.4465	27.7686	29.1571	30.6150
		M	4157.8482	4365.7534	4584.0669	4813.2297	5053.9041	5306.5993
		Y	49894.18	52389.04	55008.80	57758.76	60646.85	63679.19
GIS DATA ANALYST	57	H	32.2748	33.8886	35.5830	37.3622	39.2303	41.1918
		M	5594.2997	5874.0321	6167.7218	6476.1226	6799.9149	7139.9107
		Y	67131.60	70488.39	74012.66	77713.47	81598.98	85678.93
GIS SPECIALIST	35	H	19.2090	20.1693	21.1780	22.2369	23.3485	24.5159
		M	3329.5554	3496.0121	3670.8540	3854.3940	4047.0732	4249.4269
		Y	39954.67	41952.14	44050.25	46252.73	48564.88	50993.12
GIS TECHNICIAN I	36	H	19.4475	20.4200	21.4409	22.5131	23.6388	24.8207
		M	3370.8938	3539.4651	3716.4218	3902.2788	4097.3853	4302.2546
		Y	40450.73	42473.58	44597.06	46827.35	49168.62	51627.06
GIS TECHNICIAN	36	H	19.4475	20.4200	21.4409	22.5131	23.6388	24.8207
		M	3370.8938	3539.4651	3716.4218	3902.2788	4097.3853	4302.2546
		Y	40450.73	42473.58	44597.06	46827.35	49168.62	51627.06

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TITLE			RANGE	SALARY STEPS					
				1	2	3	4	5	6
GRAPHICS TECHNICIAN	47	H	25.5384	26.8156	28.1565	29.5641	31.0424	32.5945	
		M	4426.6576	4648.0420	4880.4597	5124.4441	5380.6754	5649.7092	
		Y	53119.89	55776.50	58565.52	61493.33	64568.11	67796.51	
INFORMATION TECHNOLOGY ANALYST	65	H	39.9124	41.9081	44.0036	46.2036	48.5137	50.9394	
		M	6918.1558	7264.0700	7627.2882	8008.6195	8409.0385	8829.4905	
		Y	83017.87	87168.84	91527.46	96103.43	100908.46	105953.89	
INFORMATION TECHNOLOGY DATABASE ANALYST	49	H	26.9827	28.3320	29.7487	31.2362	32.7980	34.4379	
		M	4677.0045	4910.8750	5156.4408	5414.2720	5684.9939	5969.2436	
		Y	56124.05	58930.50	61877.29	64971.26	68219.93	71630.92	
INFORMATION TECHNOLOGY TECHNICIAN I	44	H	23.9876	25.1870	26.4465	27.7686	29.1571	30.6150	
		M	4157.8482	4365.7467	4584.0669	4813.2297	5053.9041	5306.5993	
		Y	49894.18	52388.96	55008.80	57758.76	60646.85	63679.19	
INFORMATION TECHNOLOGY TECHNICIAN II	49	H	26.9827	28.3320	29.7487	31.2362	32.7980	34.4379	
		M	4677.0045	4910.8750	5156.4408	5414.2720	5684.9939	5969.2436	
		Y	56124.05	58930.50	61877.29	64971.26	68219.93	71630.92	
LAKE OPERATIONS SUPERVISOR	57	H	32.2748	33.8886	35.5830	37.3622	39.2303	41.1918	
		M	5594.2997	5874.0321	6167.7218	6476.1226	6799.9149	7139.9107	
		Y	67131.60	70488.39	74012.66	77713.47	81598.98	85678.93	
LEAD WORKER - FACILITIES	46	H	25.4255	26.6969	28.0318	29.4335	30.9050	32.4502	
		M	4407.0918	4627.4647	4858.8527	5101.8073	5356.8618	5624.7049	
		Y	52885.10	55529.58	58306.23	61221.69	64282.34	67496.46	
LEAD WORKER - LAKE OPERATIONS	46	H	25.4255	26.6969	28.0318	29.4335	30.9050	32.4502	
		M	4407.0918	4627.4647	4858.8527	5101.8073	5356.8618	5624.7049	
		Y	52885.10	55529.58	58306.23	61221.69	64282.34	67496.46	
LEAD WORKER - PARKS	46	H	25.4255	26.6969	28.0318	29.4335	30.9050	32.4502	
		M	4407.0918	4627.4647	4858.8527	5101.8073	5356.8618	5624.7049	
		Y	52885.10	55529.58	58306.23	61221.69	64282.34	67496.46	

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EFFECTIVE: JULY 1, 2016 TO SEPTEMBER 1, 2017

TITLE	RANGE		SALARY STEPS					
			1	2	3	4	5	6
LEAD WORKER - STREET OPERATIONS	46	H	25.4255	26.6969	28.0318	29.4335	30.9050	32.4502
		M	4407.0918	4627.4647	4858.8527	5101.8073	5356.8618	5624.7049
		Y	52885.10	55529.58	58306.23	61221.69	64282.34	67496.46
LEAD WORKER - WEED ABATEMENT	46	H	25.4255	26.6969	28.0318	29.4335	30.9050	32.4502
		M	4407.0918	4627.4647	4858.8527	5101.8073	5356.8618	5624.7049
		Y	52885.10	55529.58	58306.23	61221.69	64282.34	67496.46
MAINTENANCE WORKER I	30	H	16.9798	17.8287	18.7201	19.6560	20.6389	21.6708
		M	2943.1672	3090.3154	3244.8192	3407.0464	3577.4015	3756.2716
		Y	35318.01	37083.78	38937.83	40884.56	42928.82	45075.26
MAINTENANCE WORKER II	36	H	19.4475	20.4200	21.4409	22.5131	23.6388	24.8207
		M	3370.8938	3539.4651	3716.4218	3902.2788	4097.3853	4302.2546
		Y	40450.73	42473.58	44597.06	46827.35	49168.62	51627.06
MECHANIC	36	H	19.4475	20.4200	21.4409	22.5131	23.6388	24.8207
		M	3370.8938	3539.4651	3716.4218	3902.2788	4097.3853	4302.2546
		Y	40450.73	42473.58	44597.06	46827.35	49168.62	51627.06
OFFICE SPECIALIST I	23	H	14.1477	14.8549	15.5978	16.3777	17.1968	18.0566
		M	2452.2746	2574.8552	2703.6145	2838.8100	2980.7725	3129.8112
		Y	29427.30	30898.26	32443.37	34065.72	35769.27	37557.73
OFFICE SPECIALIST II	29	H	16.2701	17.0837	17.9378	18.8347	19.7764	20.7653
		M	2820.1452	2961.1699	3109.2192	3264.6793	3427.9178	3599.3137
		Y	33841.74	35534.04	37310.63	39176.15	41135.01	43191.76
OFFICE SPECIALIST III	39	H	21.0362	22.0879	23.1924	24.3521	25.5697	26.8482
		M	3646.2680	3828.5759	4020.0231	4221.0325	4432.0823	4653.6864
		Y	43755.22	45942.91	48240.28	50652.39	53184.99	55844.24
PARKS & RECREATION ANALYST	57	H	32.2748	33.8886	35.5830	37.3622	39.2303	41.1918
		M	5594.2997	5874.0321	6167.7218	6476.1226	6799.9149	7139.9107
		Y	67131.60	70488.39	74012.66	77713.47	81598.98	85678.93

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SALARY SCHEDULE
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EFFECTIVE: JULY 1, 2016 TO SEPTEMBER 1, 2017

TITLE	RANGE	SALARY STEPS						
		1	2	3	4	5	6	
PARKS SPECIALIST	44	H	23.9876	25.1870	26.4465	27.7686	29.1571	30.6150
		M	4157.8482	4365.7534	4584.0669	4813.2297	5053.9041	5306.5993
		Y	49894.18	52389.04	55008.80	57758.76	60646.85	63679.19
PARKS SUPERVISOR	57	H	32.2748	33.8886	35.5830	37.3622	39.2303	41.1918
		M	5594.2997	5874.0321	6167.7218	6476.1226	6799.9149	7139.9107
		Y	67131.60	70488.39	74012.66	77713.47	81598.98	85678.93
PUBLIC WORKS SUPERVISOR	57	H	32.2748	33.8886	35.5830	37.3622	39.2303	41.1918
		M	5594.2997	5874.0321	6167.7218	6476.1226	6799.9149	7139.9107
		Y	67131.60	70488.39	74012.66	77713.47	81598.98	85678.93
RECREATION SUPERVISOR	57	H	32.2748	33.8886	35.5830	37.3622	39.2303	41.1918
		M	5594.2997	5874.0321	6167.7218	6476.1226	6799.9149	7139.9107
		Y	67131.60	70488.39	74012.66	77713.47	81598.98	85678.93
SENIOR ACCOUNTANT	55	H	31.0230	32.5740	34.2032	35.9132	37.7089	39.5944
		M	5377.3287	5646.1565	5928.5553	6224.9482	6536.2176	6863.0285
		Y	64527.94	67753.88	71142.66	74699.38	78434.61	82356.34
SENIOR BUILDING INSPECTOR	58	H	33.7273	35.4133	37.1841	39.0433	40.9954	43.0452
		M	5846.0626	6138.2995	6445.2476	6767.5136	7105.8700	7461.1635
		Y	70152.75	73659.59	77342.97	81210.16	85270.44	89533.96
SENIOR CODE ENFORCEMENT OFFICER	52	H	28.9961	30.4459	31.9683	33.5666	35.2450	37.0073
		M	5025.9897	5277.2929	5541.1741	5818.2033	6109.1347	6414.5914
		Y	60311.88	63327.51	66494.09	69818.44	73309.62	76975.10
SENIOR ENGINEERING TECHNICIAN	54	H	30.3475	31.8646	33.4582	35.1310	36.8876	38.7320
		M	5260.2279	5523.1897	5799.4282	6089.3666	6393.8505	6713.5430
		Y	63122.74	66278.28	69593.14	73072.40	76726.21	80562.52
SENIOR LEAD WORKER	52	H	28.9961	30.4459	31.9683	33.5666	35.2450	37.0073
		M	5025.9897	5277.2929	5541.1741	5818.2033	6109.1347	6414.5914
		Y	60311.88	63327.51	66494.09	69818.44	73309.62	76975.10

**CITY OF LAKE ELSINORE
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EFFECTIVE: JULY 1, 2016 TO SEPTEMBER 1, 2017**

TITLE	RANGE		SALARY STEPS					
			1	2	3	4	5	6
SENIOR PLANNER	64	H	38.8198	40.7609	42.7987	44.9389	47.1855	49.5448
		M	6728.7682	7065.2305	7418.4451	7789.4050	8178.8275	8587.7689
		Y	80745.22	84782.77	89021.34	93472.86	98145.93	103053.23
SPECIAL EVENTS COORDINATOR	47	H	25.5384	26.8156	28.1565	29.5641	31.0424	32.5945
		M	4426.6576	4648.0420	4880.4597	5124.4441	5380.6754	5649.7092
		Y	53119.89	55776.50	58565.52	61493.33	64568.11	67796.51
EXEMPT POSITIONS								
ASSISTANT CITY MANAGER		H	\$ 83.2370	\$ 83.2370	\$ 87.3989	\$ 91.7688	\$ 96.3572	\$ 101.1751
		M	14427.7467	14427.7467	15149.1340	15906.5907	16701.9202	17537.0162
		Y	173132.96	173132.96	181789.61	190879.09	200423.04	210444.19
BUILDING AND CODE ENFORCEMENT MANAGER		H	\$ 51.3332					\$ 65.5155
		M	8897.7621					11356.0233
		Y	106773.15					136272.28
BUSINESS PROCESS ANALYST		H	\$ 39.9124					\$ 50.9395
		M	6918.1488					8829.5088
		Y	83017.79					105954.11
CITY CLERK		H	\$ 59.2898					\$ 75.6704
		M	10276.8964					13116.2013
		Y	123322.76					157394.42
CITY COUNCIL MEMBER		H						
		M						
		Y						
CITY ENGINEER		H	\$ 59.2898					\$ 75.6704
		M	10276.8964					13116.2013
		Y	123322.76					157394.42
CITY MANAGER		H	\$ 86.5385					\$ 108.1731
		M	15000.0067					18750.0040
		Y	180000.08					225000.05

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TITLE	RANGE	SALARY STEPS						
		1	2	3	4	5	6	
CODE ENFORCEMENT ADMINISTRATOR		H	\$ 44.2825					\$ 56.5164
		M	7675.6333					9796.1760
		Y	92107.60					117554.11
DIRECTOR OF COMMUNITY DEVELOPMENT		H	\$ 59.2898					\$ 75.6704
		M	10276.8964					13116.2013
		Y	123322.76					157394.42
DIRECTOR OF COMMUNITY SERVICES		H	\$ 59.2898					\$ 75.6704
		M	10276.8964					13116.2013
		Y	123322.76					157394.42
EXECUTIVE ASSISTANT		H	\$ 25.5384					\$ 32.5945
		M	4426.6626					5649.7052
		Y	53119.95					67796.46
FINANCE ADMINISTRATOR		H	\$ 44.2825					\$ 56.5164
		M	7675.6300					9796.1776
		Y	92107.56					117554.13
FINANCE MANAGER		H	\$ 51.3332					\$ 65.5155
		M	8897.7621					11356.0233
		Y	106773.15					136272.28
GENERAL SERVICES MANAGER		H	\$ 51.3332					\$ 65.5155
		M	8897.7621					11356.0233
		Y	106773.15					136272.28
HUMAN RESOURCES RISK MANAGEMENT ANALYST		H	\$ 30.3475					\$ 38.7320
		M	5260.2347					6713.5496
		Y	63122.82					80562.60
INFORMATION TECHNOLOGY MANAGER		H	\$ 51.3332					\$ 65.5155
		M	8897.7621					11356.0233
		Y	106773.15					136272.28

**CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2016 - 2017 / EXHIBIT B-5
EFFECTIVE: JULY 1, 2016 TO SEPTEMBER 1, 2017**

TITLE	RANGE	SALARY STEPS						
		1	2	3	4	5	6	
INTERN		H	\$ 10.0000					\$ 10.0000
		M	1733.3333					1733.3333
		Y	20800.00					20800.00
MANAGEMENT ANALYST		H	\$ 34.7065					\$ 44.2956
		M	6015.7878					7677.8974
		Y	72189.45					92134.77
PLANNING COMMISSIONER		H						
		M						
		Y						
PLANNING MANAGER		H	\$ 51.3332					\$ 65.5155
		M	8897.7621					11356.0233
		Y	106773.15					136272.28
PRINCIPAL PLANNER		H	\$ 41.0048					\$ 52.3338
		M	7107.5013					9071.1894
		Y	85290.02					108854.27
PROJECT ANALYST		H	\$ 86.5385					\$ 108.1731
		M	15000.0067					18750.0040
		Y	180000.08					225000.05
PROJECT ASSISTANT		H	\$ 25.0000					\$ 25.0000
		M	4333.3333					4333.3333
		Y	52000.00					52000.00
PUBLIC WORKS SUPERINTENDENT		H	\$ 47.9124					\$ 61.1498
		M	8304.8172					10599.2919
		Y	99657.81					127191.50
RECREATION AIDE		H	\$ 10.0000					\$ 12.7629
		M	1733.3333					2212.2360
		Y	20800.00					26546.83

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2016 - 2017 / EXHIBIT B-5
EFFECTIVE: JULY 1, 2016 TO SEPTEMBER 1, 2017

TITLE	RANGE	SALARY STEPS						
		1	2	3	4	5	6	
RECREATION LEADER		H	\$ 10.7561					\$ 13.1053
		M	1864.3907					2271.5853
		Y	22372.69					27259.02
RECREATION SPECIALIST		H	\$ 12.5035					\$ 15.1981
		M	2167.2733					2634.3373
		Y	26007.28					31612.05
SENIOR CIVIL ENGINEER		H	\$ 41.0048					\$ 52.3338
		M	7107.4987					9071.1920
		Y	85289.98					108854.30
SENIOR COMMUNITY DEVELOPMENT TECH		H	\$ 30.3475					\$ 38.7320
		M	5260.2333					6713.5467
		Y	63122.80					80562.56
SENIOR MANAGEMENT ANALYST		H	\$ 39.9124					\$ 50.9394
		M	6918.1493					8829.4960
		Y	83017.79					105953.95
VOLUNTEER COORDINATOR		H	\$ 14.9928					\$ 18.2239
		M	2598.7520					3158.8093
		Y	31185.02					37905.71
WATER SAFETY INSTRUCTOR		H	\$ 12.5035					\$ 15.1981
		M	2167.2733					2634.3373
		Y	26007.28					31612.05