

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2015 - 2016 / EXHIBIT C**  
**EFFECTIVE: JUNE 27, 2015 TO JUNE 30, 2016**

| TITLE                    | RANGE |   | SALARY STEPS |           |           |           |           |
|--------------------------|-------|---|--------------|-----------|-----------|-----------|-----------|
|                          |       |   | 1            | 2         | 3         | 4         | 5         |
| ACCOUNT SPECIALIST I     | 28    | H | 15.9059      | 16.7014   | 17.5361   | 18.4132   | 19.3337   |
|                          |       | M | 2757.0160    | 2894.9146 | 3039.5987 | 3191.6200 | 3351.1808 |
|                          |       | Y | 33084.19     | 34738.98  | 36475.18  | 38299.44  | 40214.17  |
| ACCOUNT SPECIALIST II    | 34    | H | 18.2921      | 19.2067   | 20.1672   | 21.1756   | 22.2343   |
|                          |       | M | 3170.6383    | 3329.1693 | 3495.6443 | 3670.4311 | 3853.9526 |
|                          |       | Y | 38047.66     | 39950.03  | 41947.73  | 44045.17  | 46247.43  |
| ACCOUNT SPECIALIST III   | 39    | H | 21.0362      | 22.0879   | 23.1924   | 24.3521   | 25.5697   |
|                          |       | M | 3646.2680    | 3828.5759 | 4020.0231 | 4221.0325 | 4432.0823 |
|                          |       | Y | 43755.22     | 45942.91  | 48240.28  | 50652.39  | 53184.99  |
| ACCOUNTANT I             | 44    | H | 23.9876      | 25.1870   | 26.4465   | 27.7686   | 29.1571   |
|                          |       | M | 4157.8482    | 4365.7534 | 4584.0669 | 4813.2297 | 5053.9041 |
|                          |       | Y | 49894.18     | 52389.04  | 55008.80  | 57758.76  | 60646.85  |
| ADMINISTRATIVE ASSISTANT | 44    | H | 23.9876      | 25.1870   | 26.4465   | 27.7686   | 29.1571   |
|                          |       | M | 4157.8482    | 4365.7534 | 4584.0669 | 4813.2297 | 5053.9041 |
|                          |       | Y | 49894.18     | 52389.04  | 55008.80  | 57758.76  | 60646.85  |
| ASSISTANT PLANNER        | 51    | H | 28.3203      | 29.7365   | 31.2232   | 32.7846   | 34.4237   |
|                          |       | M | 4908.8522    | 5154.3261 | 5412.0286 | 5682.6585 | 5966.7675 |
|                          |       | Y | 58906.23     | 61851.91  | 64944.34  | 68191.90  | 71601.21  |
| ASSOCIATE CIVIL ENGINEER | 59    | H | 33.9029      | 35.5981   | 37.3779   | 39.2467   | 41.2093   |
|                          |       | M | 5876.4963    | 6170.3330 | 6478.8442 | 6802.7652 | 7142.9421 |
|                          |       | Y | 70517.96     | 74044.00  | 77746.13  | 81633.18  | 85715.31  |
| ASSOCIATE PLANNER        | 57    | H | 32.2748      | 33.8886   | 35.5830   | 37.3622   | 39.2303   |
|                          |       | M | 5594.2997    | 5874.0321 | 6167.7218 | 6476.1226 | 6799.9149 |
|                          |       | Y | 67131.60     | 70488.39  | 74012.66  | 77713.47  | 81598.98  |
| BUILDING INSPECTOR       | 49    | H | 26.9827      | 28.3320   | 29.7487   | 31.2362   | 32.7980   |
|                          |       | M | 4677.0045    | 4910.8750 | 5156.4408 | 5414.2720 | 5684.9939 |
|                          |       | Y | 56124.05     | 58930.50  | 61877.29  | 64971.26  | 68219.93  |
| CHIEF MECHANIC           | 57    | H | 32.2748      | 33.8886   | 35.5830   | 37.3622   | 39.2303   |
|                          |       | M | 5594.2997    | 5874.0321 | 6167.7218 | 6476.1226 | 6799.9149 |
|                          |       | Y | 67131.60     | 70488.39  | 74012.66  | 77713.47  | 81598.98  |

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2015 - 2016 / EXHIBIT B-4**  
**EFFECTIVE: JUNE 27, 2015 TO JUNE 30, 2016**

| TITLE                               | RANGE | SALARY STEPS |           |           |           |           |           |
|-------------------------------------|-------|--------------|-----------|-----------|-----------|-----------|-----------|
|                                     |       | 1            | 2         | 3         | 4         | 5         |           |
| CODE ENFORCEMENT OFFICER I          | 41    | H            | 22.0472   | 23.1496   | 24.3070   | 25.5226   | 26.7987   |
|                                     |       | M            | 3821.5146 | 4012.5940 | 4213.2172 | 4423.9176 | 4645.0997 |
|                                     |       | Y            | 45858.17  | 48151.13  | 50558.61  | 53087.01  | 55741.20  |
| CODE ENFORCEMENT OFFICER II         | 47    | H            | 25.5384   | 26.8156   | 28.1565   | 29.5641   | 31.0424   |
|                                     |       | M            | 4426.6576 | 4648.0420 | 4880.4597 | 5124.4441 | 5380.6754 |
|                                     |       | Y            | 53119.89  | 55776.50  | 58565.52  | 61493.33  | 64568.11  |
| CODE ENFORCEMENT SUPERVISOR         | 57    | H            | 32.2748   | 33.8886   | 35.5830   | 37.3622   | 39.2303   |
|                                     |       | M            | 5594.2997 | 5874.0321 | 6167.7218 | 6476.1226 | 6799.9149 |
|                                     |       | Y            | 67131.60  | 70488.39  | 74012.66  | 77713.47  | 81598.98  |
| COMMUNITY DEVELOPMENT TECHNICIAN    | 44    | H            | 23.9876   | 25.1870   | 26.4465   | 27.7686   | 29.1571   |
|                                     |       | M            | 4157.8482 | 4365.7534 | 4584.0669 | 4813.2297 | 5053.9041 |
|                                     |       | Y            | 49894.18  | 52389.04  | 55008.80  | 57758.76  | 60646.85  |
| COMMUNITY DEVELOPMENT TECHNICIAN II | 49    | H            | 26.9827   | 28.3320   | 29.7487   | 31.2362   | 32.7980   |
|                                     |       | M            | 4677.0045 | 4910.8750 | 5156.4408 | 5414.2720 | 5684.9939 |
|                                     |       | Y            | 56124.05  | 58930.50  | 61877.29  | 64971.26  | 68219.93  |
| COMMUNITY SERVICES COORDINATOR      | 47    | H            | 25.5384   | 26.8156   | 28.1565   | 29.5641   | 31.0424   |
|                                     |       | M            | 4426.6576 | 4648.0420 | 4880.4597 | 5124.4441 | 5380.6754 |
|                                     |       | Y            | 53119.89  | 55776.50  | 58565.52  | 61493.33  | 64568.11  |
| CUSTOMER SERVICE SPECIALIST         | 29    | H            | 16.2701   | 17.0837   | 17.9378   | 18.8347   | 19.7764   |
|                                     |       | M            | 2820.1452 | 2961.1699 | 3109.2192 | 3264.6793 | 3427.9178 |
|                                     |       | Y            | 33841.74  | 35534.04  | 37310.63  | 39176.15  | 41135.01  |
| DEPUTY CITY CLERK                   | 47    | H            | 25.5384   | 26.8156   | 28.1565   | 29.5641   | 31.0424   |
|                                     |       | M            | 4426.6576 | 4648.0420 | 4880.4597 | 5124.4441 | 5380.6754 |
|                                     |       | Y            | 53119.89  | 55776.50  | 58565.52  | 61493.33  | 64568.11  |
| ENGINEERING INSPECTOR               | 59    | H            | 33.9029   | 35.5981   | 37.3779   | 39.2467   | 41.2093   |
|                                     |       | M            | 5876.4963 | 6170.3330 | 6478.8442 | 6802.7652 | 7142.9421 |
|                                     |       | Y            | 70517.96  | 74044.00  | 77746.13  | 81633.18  | 85715.31  |
| ENGINEERING / NPDES COORDINATOR     | 52    | H            | 28.9961   | 30.4459   | 31.9683   | 33.5666   | 35.2450   |
|                                     |       | M            | 5025.9897 | 5277.2929 | 5541.1741 | 5818.2033 | 6109.1347 |
|                                     |       | Y            | 60311.88  | 63327.51  | 66494.09  | 69818.44  | 73309.62  |

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2015 - 2016 / EXHIBIT B-4**  
**EFFECTIVE: JUNE 27, 2015 TO JUNE 30, 2016**

| TITLE                                   | RANGE | SALARY STEPS |           |           |           |           |           |
|-----------------------------------------|-------|--------------|-----------|-----------|-----------|-----------|-----------|
|                                         |       | 1            | 2         | 3         | 4         | 5         |           |
| ENGINEERING TECHNICIAN                  | 44    | H            | 23.9876   | 25.1870   | 26.4465   | 27.7686   | 29.1571   |
|                                         |       | M            | 4157.8482 | 4365.7534 | 4584.0669 | 4813.2297 | 5053.9041 |
|                                         |       | Y            | 49894.18  | 52389.04  | 55008.80  | 57758.76  | 60646.85  |
| ENGINEERING TECHNICIAN II               | 49    | H            | 26.9827   | 28.3320   | 29.7487   | 31.2362   | 32.7980   |
|                                         |       | M            | 4677.0045 | 4910.8750 | 5156.4408 | 5414.2720 | 5684.9939 |
|                                         |       | Y            | 56124.05  | 58930.50  | 61877.29  | 64971.26  | 68219.93  |
| EQUIPMENT OPERATOR                      | 44    | H            | 23.9876   | 25.1870   | 26.4465   | 27.7686   | 29.1571   |
|                                         |       | M            | 4157.8482 | 4365.7534 | 4584.0669 | 4813.2297 | 5053.9041 |
|                                         |       | Y            | 49894.18  | 52389.04  | 55008.80  | 57758.76  | 60646.85  |
| GIS DATA ANALYST                        | 57    | H            | 32.2748   | 33.8886   | 35.5830   | 37.3622   | 39.2303   |
|                                         |       | M            | 5594.2997 | 5874.0321 | 6167.7218 | 6476.1226 | 6799.9149 |
|                                         |       | Y            | 67131.60  | 70488.39  | 74012.66  | 77713.47  | 81598.98  |
| GIS SPECIALIST                          | 35    | H            | 19.2090   | 20.1693   | 21.1780   | 22.2369   | 23.3485   |
|                                         |       | M            | 3329.5554 | 3496.0121 | 3670.8540 | 3854.3940 | 4047.0732 |
|                                         |       | Y            | 39954.67  | 41952.14  | 44050.25  | 46252.73  | 48564.88  |
| GIS TECHNICIAN I                        | 36    | H            | 19.4475   | 20.4200   | 21.4409   | 22.5131   | 23.6388   |
|                                         |       | M            | 3370.8938 | 3539.4651 | 3716.4218 | 3902.2788 | 4097.3853 |
|                                         |       | Y            | 40450.73  | 42473.58  | 44597.06  | 46827.35  | 49168.62  |
| GIS TECHNICIAN                          | 36    | H            | 19.4475   | 20.4200   | 21.4409   | 22.5131   | 23.6388   |
|                                         |       | M            | 3370.8938 | 3539.4651 | 3716.4218 | 3902.2788 | 4097.3853 |
|                                         |       | Y            | 40450.73  | 42473.58  | 44597.06  | 46827.35  | 49168.62  |
| GRAPHICS TECHNICIAN                     | 47    | H            | 25.5384   | 26.8156   | 28.1565   | 29.5641   | 31.0424   |
|                                         |       | M            | 4426.6576 | 4648.0420 | 4880.4597 | 5124.4441 | 5380.6754 |
|                                         |       | Y            | 53119.89  | 55776.50  | 58565.52  | 61493.33  | 64568.11  |
| INFORMATION TECHNOLOGY ANALYST          | 65    | H            | 39.9124   | 41.9081   | 44.0036   | 46.2036   | 48.5137   |
|                                         |       | M            | 6918.1558 | 7264.0700 | 7627.2882 | 8008.6195 | 8409.0385 |
|                                         |       | Y            | 83017.87  | 87168.84  | 91527.46  | 96103.43  | 100908.46 |
| INFORMATION TECHNOLOGY DATABASE ANALYST | 49    | H            | 26.9827   | 28.3320   | 29.7487   | 31.2362   | 32.7980   |
|                                         |       | M            | 4677.0045 | 4910.8750 | 5156.4408 | 5414.2720 | 5684.9939 |
|                                         |       | Y            | 56124.05  | 58930.50  | 61877.29  | 64971.26  | 68219.93  |

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2015 - 2016 / EXHIBIT B-4**  
**EFFECTIVE: JUNE 27, 2015 TO JUNE 30, 2016**

| TITLE                                | RANGE | SALARY STEPS |           |           |           |           |           |
|--------------------------------------|-------|--------------|-----------|-----------|-----------|-----------|-----------|
|                                      |       | 1            | 2         | 3         | 4         | 5         |           |
| INFORMATION TECHNOLOGY TECHNICIAN I  | 44    | H            | 23.9876   | 25.1870   | 26.4465   | 27.7686   | 29.1571   |
|                                      |       | M            | 4157.8482 | 4365.7534 | 4584.0669 | 4813.2297 | 5053.9041 |
|                                      |       | Y            | 49894.18  | 52389.04  | 55008.80  | 57758.76  | 60646.85  |
| INFORMATION TECHNOLOGY TECHNICIAN II | 49    | H            | 26.9827   | 28.3320   | 29.7487   | 31.2362   | 32.7980   |
|                                      |       | M            | 4677.0045 | 4910.8750 | 5156.4408 | 5414.2720 | 5684.9939 |
|                                      |       | Y            | 56124.05  | 58930.50  | 61877.29  | 64971.26  | 68219.93  |
| LAKE OPERATIONS SUPERVISOR           | 57    | H            | 32.2748   | 33.8886   | 35.5830   | 37.3622   | 39.2303   |
|                                      |       | M            | 5594.2997 | 5874.0321 | 6167.7218 | 6476.1226 | 6799.9149 |
|                                      |       | Y            | 67131.60  | 70488.39  | 74012.66  | 77713.47  | 81598.98  |
| LEAD WORKER - FACILITIES             | 46    | H            | 25.4255   | 26.6969   | 28.0318   | 29.4335   | 30.9050   |
|                                      |       | M            | 4407.0918 | 4627.4647 | 4858.8527 | 5101.8073 | 5356.8618 |
|                                      |       | Y            | 52885.10  | 55529.58  | 58306.23  | 61221.69  | 64282.34  |
| LEAD WORKER - LAKE OPERATIONS        | 46    | H            | 25.4255   | 26.6969   | 28.0318   | 29.4335   | 30.9050   |
|                                      |       | M            | 4407.0918 | 4627.4647 | 4858.8527 | 5101.8073 | 5356.8618 |
|                                      |       | Y            | 52885.10  | 55529.58  | 58306.23  | 61221.69  | 64282.34  |
| LEAD WORKER - PARKS                  | 46    | H            | 25.4255   | 26.6969   | 28.0318   | 29.4335   | 30.9050   |
|                                      |       | M            | 4407.0918 | 4627.4647 | 4858.8527 | 5101.8073 | 5356.8618 |
|                                      |       | Y            | 52885.10  | 55529.58  | 58306.23  | 61221.69  | 64282.34  |
| LEAD WORKER - STREET OPERATIONS      | 46    | H            | 25.4255   | 26.6969   | 28.0318   | 29.4335   | 30.9050   |
|                                      |       | M            | 4407.0918 | 4627.4647 | 4858.8527 | 5101.8073 | 5356.8618 |
|                                      |       | Y            | 52885.10  | 55529.58  | 58306.23  | 61221.69  | 64282.34  |
| LEAD WORKER - WEED ABATEMENT         | 46    | H            | 25.4255   | 26.6969   | 28.0318   | 29.4335   | 30.9050   |
|                                      |       | M            | 4407.0918 | 4627.4647 | 4858.8527 | 5101.8073 | 5356.8618 |
|                                      |       | Y            | 52885.10  | 55529.58  | 58306.23  | 61221.69  | 64282.34  |
| MAINTENANCE WORKER I                 | 30    | H            | 16.9798   | 17.8287   | 18.7201   | 19.6560   | 20.6389   |
|                                      |       | M            | 2943.1672 | 3090.3154 | 3244.8192 | 3407.0464 | 3577.4015 |
|                                      |       | Y            | 35318.01  | 37083.78  | 38937.83  | 40884.56  | 42928.82  |
| MAINTENANCE WORKER II                | 36    | H            | 19.4475   | 20.4200   | 21.4409   | 22.5131   | 23.6388   |
|                                      |       | M            | 3370.8938 | 3539.4651 | 3716.4218 | 3902.2788 | 4097.3853 |
|                                      |       | Y            | 40450.73  | 42473.58  | 44597.06  | 46827.35  | 49168.62  |

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2015 - 2016 / EXHIBIT B-4**  
**EFFECTIVE: JUNE 27, 2015 TO JUNE 30, 2016**

| TITLE                      | RANGE | SALARY STEPS |           |           |           |           |           |
|----------------------------|-------|--------------|-----------|-----------|-----------|-----------|-----------|
|                            |       | 1            | 2         | 3         | 4         | 5         |           |
| MECHANIC                   | 36    | H            | 19.4475   | 20.4200   | 21.4409   | 22.5131   | 23.6388   |
|                            |       | M            | 3370.8938 | 3539.4651 | 3716.4218 | 3902.2788 | 4097.3853 |
|                            |       | Y            | 40450.73  | 42473.58  | 44597.06  | 46827.35  | 49168.62  |
| OFFICE SPECIALIST I        | 23    | H            | 14.1477   | 14.8549   | 15.5978   | 16.3777   | 17.1968   |
|                            |       | M            | 2452.2746 | 2574.8552 | 2703.6145 | 2838.8100 | 2980.7725 |
|                            |       | Y            | 29427.30  | 30898.26  | 32443.37  | 34065.72  | 35769.27  |
| OFFICE SPECIALIST II       | 29    | H            | 16.2701   | 17.0837   | 17.9378   | 18.8347   | 19.7764   |
|                            |       | M            | 2820.1452 | 2961.1699 | 3109.2192 | 3264.6793 | 3427.9178 |
|                            |       | Y            | 33841.74  | 35534.04  | 37310.63  | 39176.15  | 41135.01  |
| OFFICE SPECIALIST III      | 39    | H            | 21.0362   | 22.0879   | 23.1924   | 24.3521   | 25.5697   |
|                            |       | M            | 3646.2680 | 3828.5759 | 4020.0231 | 4221.0325 | 4432.0823 |
|                            |       | Y            | 43755.22  | 45942.91  | 48240.28  | 50652.39  | 53184.99  |
| PARKS & RECREATION ANALYST | 57    | H            | 32.2748   | 33.8886   | 35.5830   | 37.3622   | 39.2303   |
|                            |       | M            | 5594.2997 | 5874.0321 | 6167.7218 | 6476.1226 | 6799.9149 |
|                            |       | Y            | 67131.60  | 70488.39  | 74012.66  | 77713.47  | 81598.98  |
| PARKS SPECIALIST           | 44    | H            | 23.9876   | 25.1870   | 26.4465   | 27.7686   | 29.1571   |
|                            |       | M            | 4157.8482 | 4365.7534 | 4584.0669 | 4813.2297 | 5053.9041 |
|                            |       | Y            | 49894.18  | 52389.04  | 55008.80  | 57758.76  | 60646.85  |
| PARKS SUPERVISOR           | 57    | H            | 32.2748   | 33.8886   | 35.5830   | 37.3622   | 39.2303   |
|                            |       | M            | 5594.2997 | 5874.0321 | 6167.7218 | 6476.1226 | 6799.9149 |
|                            |       | Y            | 67131.60  | 70488.39  | 74012.66  | 77713.47  | 81598.98  |
| PUBLIC WORKS SUPERVISOR    | 57    | H            | 32.2748   | 33.8886   | 35.5830   | 37.3622   | 39.2303   |
|                            |       | M            | 5594.2997 | 5874.0321 | 6167.7218 | 6476.1226 | 6799.9149 |
|                            |       | Y            | 67131.60  | 70488.39  | 74012.66  | 77713.47  | 81598.98  |
| RECREATION SUPERVISOR      | 57    | H            | 32.2748   | 33.8886   | 35.5830   | 37.3622   | 39.2303   |
|                            |       | M            | 5594.2997 | 5874.0321 | 6167.7218 | 6476.1226 | 6799.9149 |
|                            |       | Y            | 67131.60  | 70488.39  | 74012.66  | 77713.47  | 81598.98  |
| SENIOR ACCOUNTANT          | 55    | H            | 31.0230   | 32.5740   | 34.2032   | 35.9132   | 37.7089   |
|                            |       | M            | 5377.3287 | 5646.1565 | 5928.5553 | 6224.9482 | 6536.2176 |
|                            |       | Y            | 64527.94  | 67753.88  | 71142.66  | 74699.38  | 78434.61  |

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2015 - 2016 / EXHIBIT B-4**  
**EFFECTIVE: JUNE 27, 2015 TO JUNE 30, 2016**

| TITLE                           | RANGE | SALARY STEPS |           |           |           |           |           |
|---------------------------------|-------|--------------|-----------|-----------|-----------|-----------|-----------|
|                                 |       | 1            | 2         | 3         | 4         | 5         |           |
| SENIOR BUILDING INSPECTOR       | 58    | H            | 33.7273   | 35.4133   | 37.1841   | 39.0433   | 40.9954   |
|                                 |       | M            | 5846.0626 | 6138.2995 | 6445.2476 | 6767.5136 | 7105.8700 |
|                                 |       | Y            | 70152.75  | 73659.59  | 77342.97  | 81210.16  | 85270.44  |
| SENIOR CODE ENFORCEMENT OFFICER | 52    | H            | 28.9961   | 30.4459   | 31.9683   | 33.5666   | 35.2450   |
|                                 |       | M            | 5025.9897 | 5277.2929 | 5541.1741 | 5818.2033 | 6109.1347 |
|                                 |       | Y            | 60311.88  | 63327.51  | 66494.09  | 69818.44  | 73309.62  |
| SENIOR ENGINEERING TECHNICIAN   | 54    | H            | 30.3475   | 31.8646   | 33.4582   | 35.1310   | 36.8876   |
|                                 |       | M            | 5260.2279 | 5523.1897 | 5799.4282 | 6089.3666 | 6393.8505 |
|                                 |       | Y            | 63122.74  | 66278.28  | 69593.14  | 73072.40  | 76726.21  |
| SENIOR LEAD WORKER              | 52    | H            | 28.9961   | 30.4459   | 31.9683   | 33.5666   | 35.2450   |
|                                 |       | M            | 5025.9897 | 5277.2929 | 5541.1741 | 5818.2033 | 6109.1347 |
|                                 |       | Y            | 60311.88  | 63327.51  | 66494.09  | 69818.44  | 73309.62  |
| SENIOR PLANNER                  | 64    | H            | 38.8198   | 40.7609   | 42.7987   | 44.9389   | 47.1855   |
|                                 |       | M            | 6728.7682 | 7065.2305 | 7418.4451 | 7789.4050 | 8178.8275 |
|                                 |       | Y            | 80745.22  | 84782.77  | 89021.34  | 93472.86  | 98145.93  |
| SPECIAL EVENTS COORDINATOR      | 47    | H            | 25.5384   | 26.8156   | 28.1565   | 29.5641   | 31.0424   |
|                                 |       | M            | 4426.6576 | 4648.0420 | 4880.4597 | 5124.4441 | 5380.6754 |
|                                 |       | Y            | 53119.89  | 55776.50  | 58565.52  | 61493.33  | 64568.11  |