

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2013 - 2014 / EXHIBIT A
EFFECTIVE: JULY 1, 2013 TO JUNE 27, 2014

TITLE	RANGE		SALARY STEPS				
			1	2	3	4	5
ACCOUNT SPECIALIST I	28	H	14.9928	15.7427	16.5295	17.3562	18.2239
		M	2598.7520	2728.7347	2865.1133	3008.4080	3158.8093
		Y	31185.02	32744.82	34381.36	36100.90	37905.71
ACCOUNT SPECIALIST II	34	H	17.2421	18.1042	19.0095	19.9600	20.9580
		M	2988.6307	3138.0613	3294.9800	3459.7333	3632.7200
		Y	35863.57	37656.74	39539.76	41516.80	43592.64
ACCOUNT SPECIALIST III	39	H	19.8286	20.8200	21.8611	22.9542	24.1019
		M	3436.9573	3608.8000	3789.2573	3978.7280	4177.6627
		Y	41243.49	43305.60	45471.09	47744.74	50131.95
ACCOUNTANT I	44	H	22.6106	23.7412	24.9284	26.1746	27.4834
		M	3919.1707	4115.1413	4320.9227	4536.9307	4763.7893
		Y	47030.05	49381.70	51851.07	54443.17	57165.47
ADMINISTRATIVE ASSISTANT	44	H	22.6106	23.7412	24.9284	26.1746	27.4834
		M	3919.1707	4115.1413	4320.9227	4536.9307	4763.7893
		Y	47030.05	49381.70	51851.07	54443.17	57165.47
ASSISTANT PLANNER	51	H	26.6946	28.0295	29.4309	30.9026	32.4476
		M	4627.0640	4858.4467	5101.3560	5356.4507	5624.2507
		Y	55524.77	58301.36	61216.27	64277.41	67491.01
ASSOCIATE CIVIL ENGINEER	59	H	31.9567	33.5546	35.2323	36.9938	38.8437
		M	5539.1613	5816.1307	6106.9320	6412.2587	6732.9080
		Y	66469.94	69793.57	73283.18	76947.10	80794.90
ASSOCIATE PLANNER	57	H	30.4221	31.9433	33.5404	35.2175	36.9783
		M	5273.1640	5536.8387	5813.6693	6104.3667	6409.5720
		Y	63277.97	66442.06	69764.03	73252.40	76914.86
BUILDING INSPECTOR	49	H	25.4338	26.7056	28.0410	29.4431	30.9153
		M	4408.5253	4628.9707	4860.4400	5103.4707	5358.6520
		Y	52902.30	55547.65	58325.28	61241.65	64303.82
CHIEF MECHANIC	57	H	30.4221	31.9433	33.5404	35.2175	36.9783
		M	5273.1640	5536.8387	5813.6693	6104.3667	6409.5720
		Y	63277.97	66442.06	69764.03	73252.40	76914.86

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2013 - 2014 / EXHIBIT B-2
EFFECTIVE: JULY 1, 2013 TO JUNE 27, 2014

TITLE	RANGE	SALARY STEPS					
		1	2	3	4	5	
CODE ENFORCEMENT OFFICER I	41	H	20.7816	21.8207	22.9117	24.0575	25.2603
		M	3602.1440	3782.2547	3971.3613	4169.9667	4378.4520
		Y	43225.73	45387.06	47656.34	50039.60	52541.42
CODE ENFORCEMENT OFFICER II	47	H	24.0724	25.2763	26.5402	27.8670	29.2604
		M	4172.5493	4381.2253	4600.3013	4830.2800	5071.8027
		Y	50070.59	52574.70	55203.62	57963.36	60861.63
CODE ENFORCEMENT SUPERVISOR	57	H	30.4221	31.9433	33.5404	35.2175	36.9783
		M	5273.1640	5536.8387	5813.6693	6104.3667	6409.5720
		Y	63277.97	66442.06	69764.03	73252.40	76914.86
COMMUNITY DEVELOPMENT TECHNICIAN	44	H	22.6106	23.7412	24.9284	26.1746	27.4834
		M	3919.1707	4115.1413	4320.9227	4536.9307	4763.7893
		Y	47030.05	49381.70	51851.07	54443.17	57165.47
COMMUNITY DEVELOPMENT TECHNICIAN II	49	H	25.4338	26.7056	28.0410	29.4431	30.9153
		M	4408.5253	4628.9707	4860.4400	5103.4707	5358.6520
		Y	52902.30	55547.65	58325.28	61241.65	64303.82
COMMUNITY SERVICES COORDINATOR	47	H	24.0724	25.2763	26.5402	27.8670	29.2604
		M	4172.5493	4381.2253	4600.3013	4830.2800	5071.8027
		Y	50070.59	52574.70	55203.62	57963.36	60861.63
CUSTOMER SERVICE SPECIALIST	29	H	15.3361	16.1030	16.9081	17.7535	18.6412
		M	2658.2573	2791.1867	2930.7373	3077.2733	3231.1413
		Y	31899.09	33494.24	35168.85	36927.28	38773.70
DEPUTY CITY CLERK	47	H	24.0724	25.2763	26.5402	27.8670	29.2604
		M	4172.5493	4381.2253	4600.3013	4830.2800	5071.8027
		Y	50070.59	52574.70	55203.62	57963.36	60861.63
ENGINEERING INSPECTOR	59	H	31.9567	33.5546	35.2323	36.9938	38.8437
		M	5539.1613	5816.1307	6106.9320	6412.2587	6732.9080
		Y	66469.94	69793.57	73283.18	76947.10	80794.90
ENGINEERING / NPDES COORDINATOR	52	H	27.3316	28.6982	30.1332	31.6397	33.2218
		M	4737.4773	4974.3547	5223.0880	5484.2147	5758.4453
		Y	56849.73	59692.26	62677.06	65810.58	69101.34

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MOU 2013 - 2014 / EXHIBIT B-2
EFFECTIVE: JULY 1, 2013 TO JUNE 27, 2014

TITLE	RANGE	SALARY STEPS					
		1	2	3	4	5	
ENGINEERING TECHNICIAN	44	H	22.6106	23.7412	24.9284	26.1746	27.4834
		M	3919.1707	4115.1413	4320.9227	4536.9307	4763.7893
		Y	47030.05	49381.70	51851.07	54443.17	57165.47
ENGINEERING TECHNICIAN II	49	H	25.4338	26.7056	28.0410	29.4431	30.9153
		M	4408.5253	4628.9707	4860.4400	5103.4707	5358.6520
		Y	52902.30	55547.65	58325.28	61241.65	64303.82
EQUIPMENT OPERATOR	44	H	22.6106	23.7412	24.9284	26.1746	27.4834
		M	3919.1707	4115.1413	4320.9227	4536.9307	4763.7893
		Y	47030.05	49381.70	51851.07	54443.17	57165.47
GIS DATA ANALYST	57	H	30.4221	31.9433	33.5404	35.2175	36.9783
		M	5273.1640	5536.8387	5813.6693	6104.3667	6409.5720
		Y	63277.97	66442.06	69764.03	73252.40	76914.86
GIS SPECIALIST	35	H	18.1063	19.0115	19.9623	20.9604	22.0082
		M	3138.4253	3295.3267	3460.1320	3633.1360	3814.7547
		Y	37661.10	39543.92	41521.58	43597.63	45777.06
GIS TECHNICIAN I	36	H	18.3311	19.2478	20.2101	21.2208	22.2818
		M	3177.3907	3336.2853	3503.0840	3678.2720	3862.1787
		Y	38128.69	40035.42	42037.01	44139.26	46346.14
GIS TECHNICIAN	36	H	18.3311	19.2478	20.2101	21.2208	22.2818
		M	3177.3907	3336.2853	3503.0840	3678.2720	3862.1787
		Y	38128.69	40035.42	42037.01	44139.26	46346.14
GRAPHICS TECHNICIAN	47	H	24.0724	25.2763	26.5402	27.8670	29.2604
		M	4172.5493	4381.2253	4600.3013	4830.2800	5071.8027
		Y	50070.59	52574.70	55203.62	57963.36	60861.63
INFORMATION TECHNOLOGY ANALYST	49	H	25.4338	26.7056	28.0410	29.4431	30.9153
		M	4408.5253	4628.9707	4860.4400	5103.4707	5358.6520
		Y	52902.30	55547.65	58325.28	61241.65	64303.82
INFORMATION TECHNOLOGY DATABASE ANALYST	44	H	22.6106	23.7412	24.9284	26.1746	27.4834
		M	3919.1707	4115.1413	4320.9227	4536.9307	4763.7893
		Y	47030.05	49381.70	51851.07	54443.17	57165.47

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EFFECTIVE: JULY 1, 2013 TO JUNE 27, 2014

TITLE	RANGE	SALARY STEPS					
		1	2	3	4	5	
INFORMATION TECHNOLOGY TECHNICIAN I	49	H	25.4338	26.7056	28.0410	29.4431	30.9153
		M	4408.5253	4628.9707	4860.4400	5103.4707	5358.6520
		Y	52902.30	55547.65	58325.28	61241.65	64303.82
INFORMATION TECHNOLOGY TECHNICIAN II	65	H	37.6213	39.5024	41.4776	43.5513	45.7288
		M	6521.0253	6847.0827	7189.4507	7548.8920	7926.3253
		Y	78252.30	82164.99	86273.41	90586.70	95115.90
LAKE OPERATIONS SUPERVISOR	57	H	30.4221	31.9433	33.5404	35.2175	36.9783
		M	5273.1640	5536.8387	5813.6693	6104.3667	6409.5720
		Y	63277.97	66442.06	69764.03	73252.40	76914.86
LEAD WORKER - FACILITIES	46	H	23.9660	25.1644	26.4227	27.7439	29.1309
		M	4154.1067	4361.8293	4579.9347	4808.9427	5049.3560
		Y	49849.28	52341.95	54959.22	57707.31	60592.27
LEAD WORKER - LAKE OPERATIONS	46	H	23.9660	25.1644	26.4227	27.7439	29.1309
		M	4154.1067	4361.8293	4579.9347	4808.9427	5049.3560
		Y	49849.28	52341.95	54959.22	57707.31	60592.27
LEAD WORKER - PARKS	46	H	23.9660	25.1644	26.4227	27.7439	29.1309
		M	4154.1067	4361.8293	4579.9347	4808.9427	5049.3560
		Y	49849.28	52341.95	54959.22	57707.31	60592.27
LEAD WORKER - STREET OPERATIONS	46	H	23.9660	25.1644	26.4227	27.7439	29.1309
		M	4154.1067	4361.8293	4579.9347	4808.9427	5049.3560
		Y	49849.28	52341.95	54959.22	57707.31	60592.27
LEAD WORKER - WEED ABATEMENT	46	H	23.9660	25.1644	26.4227	27.7439	29.1309
		M	4154.1067	4361.8293	4579.9347	4808.9427	5049.3560
		Y	49849.28	52341.95	54959.22	57707.31	60592.27
MAINTENANCE WORKER I	30	H	16.0051	16.8053	17.6455	18.5277	19.4541
		M	2774.2173	2912.9187	3058.5533	3211.4680	3372.0440
		Y	33290.61	34955.02	36702.64	38537.62	40464.53
MAINTENANCE WORKER II	36	H	18.3311	19.2478	20.2101	21.2208	22.2818
		M	3177.3907	3336.2853	3503.0840	3678.2720	3862.1787
		Y	38128.69	40035.42	42037.01	44139.26	46346.14

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SALARY SCHEDULE
MOU 2013 - 2014 / EXHIBIT B-2
EFFECTIVE: JULY 1, 2013 TO JUNE 27, 2014

TITLE	RANGE	SALARY STEPS					
		1	2	3	4	5	
MECHANIC	36	H	18.3311	19.2478	20.2101	21.2208	22.2818
		M	3177.3907	3336.2853	3503.0840	3678.2720	3862.1787
		Y	38128.69	40035.42	42037.01	44139.26	46346.14
OFFICE SPECIALIST I	23	H	13.3356	14.0022	14.7024	15.4376	16.2096
		M	2311.5040	2427.0480	2548.4160	2675.8507	2809.6640
		Y	27738.05	29124.58	30580.99	32110.21	33715.97
OFFICE SPECIALIST II	29	H	15.3361	16.1030	16.9081	17.7535	18.6412
		M	2658.2573	2791.1867	2930.7373	3077.2733	3231.1413
		Y	31899.09	33494.24	35168.85	36927.28	38773.70
OFFICE SPECIALIST III	39	H	19.8286	20.8200	21.8611	22.9542	24.1019
		M	3436.9573	3608.8000	3789.2573	3978.7280	4177.6627
		Y	41243.49	43305.60	45471.09	47744.74	50131.95
PARKS & RECREATION ANALYST	57	H	30.4221	31.9433	33.5404	35.2175	36.9783
		M	5273.1640	5536.8387	5813.6693	6104.3667	6409.5720
		Y	63277.97	66442.06	69764.03	73252.40	76914.86
PARKS SPECIALIST	44	H	22.6106	23.7412	24.9284	26.1746	27.4834
		M	3919.1707	4115.1413	4320.9227	4536.9307	4763.7893
		Y	47030.05	49381.70	51851.07	54443.17	57165.47
PARKS SUPERVISOR	57	H	30.4221	31.9433	33.5404	35.2175	36.9783
		M	5273.1640	5536.8387	5813.6693	6104.3667	6409.5720
		Y	63277.97	66442.06	69764.03	73252.40	76914.86
PUBLIC WORKS SUPERVISOR	57	H	30.4221	31.9433	33.5404	35.2175	36.9783
		M	5273.1640	5536.8387	5813.6693	6104.3667	6409.5720
		Y	63277.97	66442.06	69764.03	73252.40	76914.86
RECREATION SUPERVISOR	57	H	30.4221	31.9433	33.5404	35.2175	36.9783
		M	5273.1640	5536.8387	5813.6693	6104.3667	6409.5720
		Y	63277.97	66442.06	69764.03	73252.40	76914.86
SENIOR ACCOUNTANT	55	H	29.2422	30.7041	32.2398	33.8516	35.5443
		M	5068.6480	5322.0440	5588.2320	5867.6107	6161.0120
		Y	60823.78	63864.53	67058.78	70411.33	73932.14

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2013 - 2014 / EXHIBIT B-2
EFFECTIVE: JULY 1, 2013 TO JUNE 27, 2014

TITLE	RANGE	SALARY STEPS					
		1	2	3	4	5	
SENIOR BUILDING INSPECTOR	58	H	31.7912	33.3804	35.0496	36.8021	38.6421
		M	5510.4747	5785.9360	6075.2640	6379.0307	6697.9640
		Y	66125.70	69431.23	72903.17	76548.37	80375.57
SENIOR CODE ENFORCEMENT OFFICER	52	H	27.3316	28.6982	30.1332	31.6397	33.2218
		M	4737.4773	4974.3547	5223.0880	5484.2147	5758.4453
		Y	56849.73	59692.26	62677.06	65810.58	69101.34
SENIOR ENGINEERING TECHNICIAN	54	H	28.6054	30.0354	31.5376	33.1143	34.7701
		M	4958.2693	5206.1360	5466.5173	5739.8120	6026.8173
		Y	59499.23	62473.63	65598.21	68877.74	72321.81
SENIOR LEAD WORKER	52	H	27.3316	28.6982	30.1332	31.6397	33.2218
		M	4737.4773	4974.3547	5223.0880	5484.2147	5758.4453
		Y	56849.73	59692.26	62677.06	65810.58	69101.34
SENIOR PLANNER	64	H	36.5914	38.4211	40.3419	42.3592	44.4769
		M	6342.5093	6659.6573	6992.5960	7342.2613	7709.3293
		Y	76110.11	79915.89	83911.15	88107.14	92511.95
SPECIAL EVENTS COORDINATOR	47	H	24.0724	25.2763	26.5402	27.8670	29.2604
		M	4172.5493	4381.2253	4600.3013	4830.2800	5071.8027
		Y	50070.59	52574.70	55203.62	57963.36	60861.63