



REPORT TO CITY COUNCIL

To: Honorable Mayor and Members of the City Council

From: Shannon Buckley, Assistant Administrative Services Director

Prepared by: Diane Veliz, Human Resources Specialist

Date: February 26, 2019

Subject: Approval of Revised Salary Schedules for City's Employees for FY 2013-2014 through FY 2020-2021

Recommendations

Approve Revised Salary Schedules for FY 2013-2014 through FY 2020-2021.

Background

A recent audit by CalPERS concluded the City of Lake Elsinore did not maintain the pay schedule in compliance with Government Code and CCR. Specifically, the pay schedule entitled "City of Lake Elsinore MOU 2015-2016 Salary Range/Step Schedule" did not indicate an effective date and did not include the time base for the pay rates as required by Government Code sections 20636, 7522.34 (a) and CCR section 570.5.

Discussion

The schedules have been revised with CalPERS required labels retroactively to FY 2013-2014 through current and beyond to FY 2020-2021.

Fiscal Impact

There is no fiscal impact.

Exhibits

A-Salary Schedule Effective: July 1, 2013 to June 27, 2014 for FY 2013-2014
B-Salary Schedule Effective: June 28, 2014 to June 26, 2015 for FY 2014-2015
C-Salary Schedule Effective: June 27, 2015 to June 30, 2016 for FY 2015-2016
D-Salary Schedule Effective: July 1, 2016 to September 1, 2017 for FY 2016-2017
E-Salary Schedule Effective: September 2, 2017 to July 6, 2018 for FY 2017-2018
F-Salary Schedule Effective: July 7, 2018 to January 4, 2019 for FY 2018-2019
G-Salary Schedule Effective: January 5, 2019 to July 5, 2019 for January 2019
H-Salary Schedule Effective: July 6, 2019 to July 3, 2020 for July 2019-2020
I-Salary Schedule Effective: July 4, 2020 to June 30, 2021 for FY 2020-2021