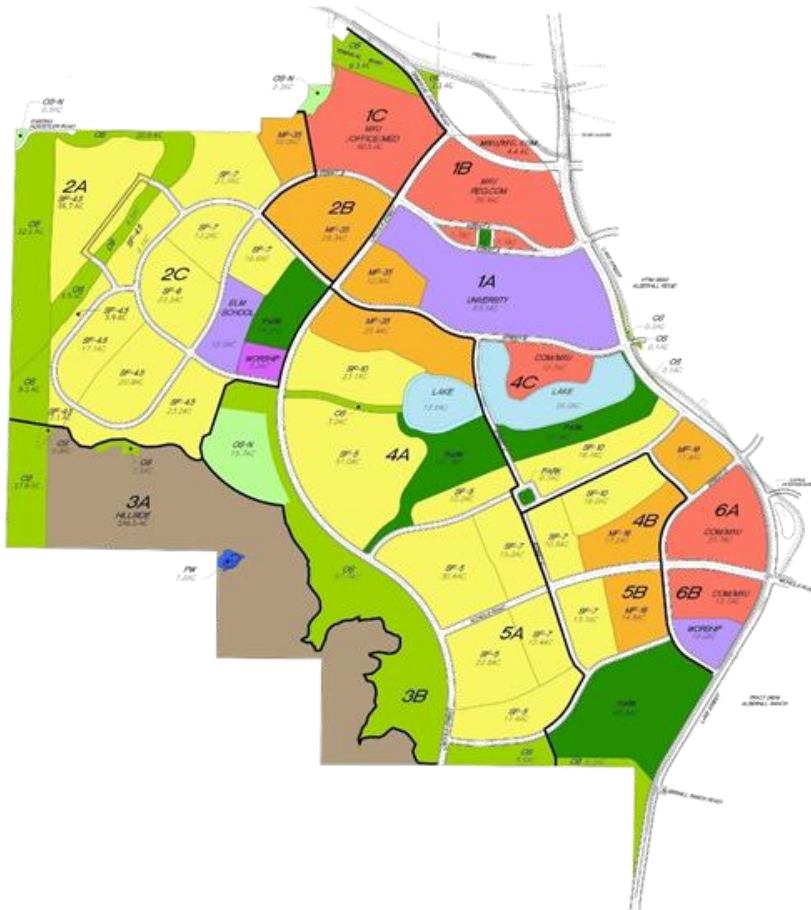


ADOPTED AVSP



AMENDED AND RESTATED AVSP

