

RESOLUTION NO. 2019-____

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE ELSINORE,
CALIFORNIA, REVISING THE SCHEDULE OF AUTHORIZED POSITIONS**

Whereas, the City Council has a policy of adopting an annual operating budget to plan expenditures and to match anticipated revenues available in various City accounts in order to make the most efficient use of the City's limited resources for each fiscal year; and,

Whereas, the City Council, pursuant to Section 4501 of the California Government Code, has a policy of adopting a schedule of authorized positions for each fiscal year; and,

Whereas, the City Council has a policy of promoting transparency and adopting a schedule of authorized positions for each fiscal year so that CalPERS may verify pay rates in accordance with publically available salary schedules.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKE ELSINORE DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

Section 1. The Schedule of Authorized Positions, attached hereto, Exhibit A is hereby adopted pursuant to Section 4501 of the California Government Code.

Section 2. The Schedule of Authorized Positions shall become effective July 1, 2019, and may be, thereafter, amended.

Section 3. The City Manager shall implement the attached Schedule of Authorized Positions and has the authority to select and appoint employees in accordance with the City's personnel policies.

Section 4. All prior Resolutions in conflict with this Resolution are hereby rescinded.

Section 5. The City Clerk shall certify to the adoption of this Resolution and enter it into the book of original Resolutions.

Passed and Adopted on this 11th day of June 2019.

Steve Manos, Mayor

Attest:

Mark Mahan, Deputy City Clerk

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF LAKE ELSINORE)

I, MARK MAHAN, Deputy City Clerk of the City of Lake Elsinore, California, do hereby certify that Resolution No. 2019-____ was adopted by the City Council of the City of Lake Elsinore, California, at the regular meeting of June 11, 2019, and that the same was adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Mark Mahan, Deputy City Clerk

CITY OF LAKE ELSINORE, CALIFORNIA
SCHEDULE OF AUTHORIZED POSITIONS
PROPOSED ANNUAL OPERATING BUDGET - FY2019-20

	AUTHORIZED FY2018-19	CHANGES	AUTHORIZED FY2019-20
<u>CITY COUNCIL</u>			
Council Member	5.00	-	5.00
<u>COMMUNITY SUPPORT</u>			
Assistant To The City Manager	-	0.40	0.40
Intern	-	0.40	0.40
Total	-	0.80	0.80
<u>CITY TREASURER</u>			
City Treasurer	1.00	-	1.00
<u>CITY CLERK</u>			
PUBLIC SAFETY ADVISORY COMMITTEE			
PSAC Commissioner - PT	5.00	-	5.00
<u>CITY CLERK</u>			
City Clerk	1.00	-	1.00
Deputy City Clerk	1.00	-	1.00
Office Specialist III	1.00	-	1.00
Total	3.00	-	3.00
<u>CITY MANAGER</u>			
City Manager	1.00	-	1.00
Assistant City Manager	0.50	-	0.50
Executive Assistant II	1.00	-	1.00
Assistant To The City Manager	1.00	(0.40)	0.60
Intern	1.00	(0.40)	0.60
Total	4.50	(0.80)	3.70
<u>ADMINISTRATIVE SERVICES</u>			
FINANCE			
Assistant City Manager	0.50	-	0.50
Assistant Administrative Services Director	0.33	-	0.33
Executive Assistant I	1.00	-	1.00
Finance Administrator	1.00	-	1.00
Fiscal Officer	1.00	-	1.00
Accountant I	2.00	-	2.00
Account Specialist II	2.00	-	2.00
Total	7.83	-	7.83
<u>HUMAN RESOURCES</u>			
Assistant Administrative Services Director	0.33	-	0.33
Human Resources Analyst	1.00	-	1.00
Human Resources Specialist	1.00	-	1.00

CITY OF LAKE ELSINORE, CALIFORNIA
SCHEDULE OF AUTHORIZED POSITIONS
PROPOSED ANNUAL OPERATING BUDGET - FY2019-20

	AUTHORIZED FY2018-19	CHANGES	AUTHORIZED FY2019-20
Total	<u>2.33</u>	<u>-</u>	<u>2.33</u>
<u>COMMUNITY DEVELOPMENT</u>			
PLANNING COMMISSION			
Planning Commissioner - PT	<u>5.00</u>	<u>-</u>	<u>5.00</u>
PLANNING & ZONING			
Director of Community Development	0.40	-	0.40
Assistant Community Development Director	1.00	-	1.00
Planning Manager	1.00	-	1.00
Senior Planner	1.00	-	1.00
Associate Planner (Unfunded)	1.00	-	1.00
Community Development Technician (1 Unfunded)	2.00	-	2.00
Office Specialist III	1.00	-	1.00
Total	<u>7.40</u>	<u>-</u>	<u>7.40</u>
BUILDING & SAFETY			
Director of Community Development	0.50	-	0.50
Building & Safety Manager	1.00	-	1.00
Senior Building Inspector	1.00	-	1.00
Building Inspector	1.00	-	1.00
Building Inspector - PT	1.00	-	1.00
Senior Community Development Technician	1.00	-	1.00
Community Development Technician	1.00	-	1.00
Office Specialist III	1.00	-	1.00
Total	<u>7.50</u>	<u>-</u>	<u>7.50</u>
CODE ENFORCEMENT			
Director of Community Development	0.05	-	0.05
Code Enforcement Administrator	1.00	-	1.00
Code Enforcement Officer II (1 Unfunded)	2.00	-	2.00
Code Enforcement Officer I	3.00	-	3.00
Community Development Technician II	1.00	-	1.00
Total	<u>7.05</u>	<u>-</u>	<u>7.05</u>
ECONOMIC DEVELOPMENT			
Director of Community Development	<u>0.05</u>	<u>-</u>	<u>0.05</u>
<u>PUBLIC SERVICES</u>			
ENGINEERING			
City Engineer	1.00	-	1.00
Senior Civil Engineer	2.00	-	2.00
Engineering Inspector	2.00	-	2.00
Senior Engineer Technician	3.00	-	3.00

CITY OF LAKE ELSINORE, CALIFORNIA
SCHEDULE OF AUTHORIZED POSITIONS
PROPOSED ANNUAL OPERATING BUDGET - FY2019-20

		AUTHORIZED FY2018-19	CHANGES	AUTHORIZED FY2019-20
Office Specialist III		1.00		1.00
	Total	9.00	-	9.00
PUBLIC WORKS ADMINISTRATION				
General Services Manager		1.00	(1.00)	-
Public Works Manager		-	1.00	1.00
Public Works Superintendent		1.00	-	1.00
Public Works Supervisor		1.00	-	1.00
Equipment Operator		1.00		1.00
Maintenance Worker II		1.00	-	1.00
Maintenance Worker I (1 Unfunded)		6.00	-	6.00
Administrative Assistant		1.00	-	1.00
Office Specialist III		1.00	-	1.00
	Total	13.00	-	13.00
PARKS MAINTENANCE				
Public Works Supervisor		1.00	-	1.00
Lead Worker		-	1.00	1.00
Equipment Operator		1.00	(1.00)	-
Maintenance Worker II (1 Unfunded)		3.00	1.00	4.00
Maintenance Worker I		4.00	(1.00)	3.00
	Total	9.00	-	9.00
<u>LAKE SERVICES</u>				
LAKE MAINTENANCE				
Maintenance Worker II		1.00	-	1.00
Maintenance Worker I		1.00	-	1.00
	Total	2.00	-	2.00
<u>COMMUNITY SERVICES</u>				
ADMINISTRATION				
Director of Community Services		1.00	-	1.00
Management Analyst		1.00	-	1.00
Volunteer Coordinator - PT		1.00	(1.00)	-
Intern		-	1.00	1.00
Office Specialist III		1.00	-	1.00
	Total	4.00	-	4.00
RECREATION				
Recreation Supervisor		1.00	-	1.00
Special Events Coordinator		1.00	-	1.00
Recreation Specialist		-	1.00	1.00
Recreation Specialist - PT		3.00	(2.00)	1.00
Recreation Leader - PT		4.00	(2.00)	2.00

CITY OF LAKE ELSINORE, CALIFORNIA
SCHEDULE OF AUTHORIZED POSITIONS
PROPOSED ANNUAL OPERATING BUDGET - FY2019-20

	AUTHORIZED FY2018-19	CHANGES	AUTHORIZED FY2019-20
Recreation Aide - PT	11.00	(5.00)	6.00
Aquatics Program Coordinator - PT	1.00	-	1.00
Water Safety Instructor - PT	9.00	-	9.00
Total	30.00	(8.00)	22.00
SENIOR CENTER			
Community Services Coordinator	1.00	-	1.00
Volunteer Coordinator	-	1.00	1.00
Recreation Specialist - PT	2.00	-	2.00
Recreation Leader - PT	1.00	-	1.00
Recreation Aide - PT	1.00	-	1.00
Total	5.00	1.00	6.00
NEIGHBORHOOD CENTER			
Recreation Superintendent	-	1.00	1.00
Recreation Specialist - PT	-	1.00	1.00
Recreation Leader - PT	-	2.00	2.00
Recreation Aide - PT	-	5.00	5.00
Total	-	9.00	9.00
<u>INTERNAL SERVICES</u>			
RISK			
Assistant Administrative Services Director	0.34	-	0.34
INFORMATION TECHNOLOGY			
Information Technology Manager	1.00	-	1.00
Information Technician I	1.00	-	1.00
Business Process Analyst	1.00	(1.00)	-
Information Technology Database Analyst	1.00	-	1.00
Total	4.00	(1.00)	3.00
FLEET			
Chief Mechanic	1.00	(1.00)	-
Public Works Supervisor	-	1.00	1.00
Lead Worker	-	1.00	1.00
Mechanic	1.00	(1.00)	-
Total	2.00	-	2.00
FACILITY MAINTENANCE			
Maintenance Worker II	1.00	-	1.00
Custodian (Unfunded)	1.00	-	1.00
Total	2.00	-	2.00
<u>ENTERPRISE FUND</u>			
LAUNCH POINTE			

CITY OF LAKE ELSINORE, CALIFORNIA
SCHEDULE OF AUTHORIZED POSITIONS
PROPOSED ANNUAL OPERATING BUDGET - FY2019-20

	AUTHORIZED FY2018-19	CHANGES	AUTHORIZED FY2019-20
General Manager	-	1.00	1.00
Custodian (Unfunded)	1.00	-	1.00
Total	1.00	1.00	2.00
<i>Total Staffing</i>	137.00	2.00	139.00

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2019 - 2020 / EXHIBIT H
Effective: JULY 6, 2019 to JULY 3, 2020

TITLE	RANGE	SALARY STEPS						EXEMPT ONLY			
		1	2	3	4	5	6	7	8	9	10
ACCOUNT SPECIALIST I	26	H \$ 17,7120	\$ 18,5976	\$ 19,5275	\$ 20,5039	\$ 21,5291	\$ 22,6055				
		M \$ 3,070.0822	\$ 3,223.5863	\$ 3,384.7657	\$ 3,554.0039	\$ 3,731.7041	\$ 3,918.2893				
		Y \$ 36,840.99	\$ 38,683.04	\$ 40,617.19	\$ 42,648.05	\$ 44,780.45	\$ 47,019.47				
ACCOUNT SPECIALIST II	29	H \$ 20,3693	\$ 21,3877	\$ 22,4571	\$ 23,5800	\$ 24,7590	\$ 25,9969				
		M \$ 3,530.6724	\$ 3,707.2060	\$ 3,892.5663	\$ 4,087.1946	\$ 4,291.5543	\$ 4,506.1321				
		Y \$ 42,368.07	\$ 44,486.47	\$ 46,710.80	\$ 49,046.34	\$ 51,498.65	\$ 54,073.58				
ACCOUNT SPECIALIST III	33	H \$ 23,4249	\$ 24,5961	\$ 25,8259	\$ 27,1172	\$ 28,4731	\$ 29,8967				
		M \$ 4,060.3111	\$ 4,263.3267	\$ 4,476.4930	\$ 4,700.3177	\$ 4,935.3335	\$ 5,182.1002				
		Y \$ 48,723.73	\$ 51,159.92	\$ 53,717.92	\$ 56,403.81	\$ 59,224.00	\$ 62,185.20				
ACCOUNTANT I	37	H \$ 26,7114	\$ 28,0470	\$ 29,4494	\$ 30,9218	\$ 32,4679	\$ 34,0913				
		M \$ 4,629.9825	\$ 4,861.4816	\$ 5,104.5557	\$ 5,359.7835	\$ 5,627.7726	\$ 5,909.1613				
		Y \$ 55,559.79	\$ 58,337.78	\$ 61,254.67	\$ 64,317.40	\$ 67,533.27	\$ 70,909.94				
ADMINISTRATIVE ASSISTANT	34	H \$ 24,2281	\$ 25,4395	\$ 26,7114	\$ 28,0470	\$ 29,4494	\$ 30,9218				
		M \$ 4,199.5306	\$ 4,409.5071	\$ 4,629.9825	\$ 4,861.4816	\$ 5,104.5557	\$ 5,359.7835				
		Y \$ 50,394.37	\$ 52,914.09	\$ 55,559.79	\$ 58,337.78	\$ 61,254.67	\$ 64,317.40				
ASSISTANT PLANNER	40	H \$ 28,6042	\$ 30,0344	\$ 31,5361	\$ 33,1130	\$ 34,7686	\$ 36,5070				
		M \$ 4,958.0634	\$ 5,205.9666	\$ 5,466.2649	\$ 5,739.5782	\$ 6,026.5571	\$ 6,327.8850				
		Y \$ 59,496.76	\$ 62,471.60	\$ 65,595.18	\$ 68,874.94	\$ 72,318.69	\$ 75,934.62				
ASSOCIATE CIVIL ENGINEER	46	H \$ 34,2427	\$ 35,9549	\$ 37,7526	\$ 39,6403	\$ 41,6223	\$ 43,7034				
		M \$ 5,935.4081	\$ 6,232.1785	\$ 6,543.7875	\$ 6,870.9768	\$ 7,214.5257	\$ 7,575.2520				
		Y \$ 71,224.90	\$ 74,786.14	\$ 78,525.45	\$ 82,451.72	\$ 86,574.31	\$ 90,903.02				
ASSOCIATE PLANNER	44	H \$ 32,5984	\$ 34,2283	\$ 35,9397	\$ 37,7367	\$ 39,6235	\$ 41,6047				
		M \$ 5,650.3825	\$ 5,932.9017	\$ 6,229.5468	\$ 6,541.0241	\$ 6,868.0753	\$ 7,211.4791				
		Y \$ 67,804.59	\$ 71,194.82	\$ 74,754.56	\$ 78,492.29	\$ 82,416.90	\$ 86,537.75				
BUILDING INSPECTOR	39	H \$ 27,2532	\$ 28,6159	\$ 30,0467	\$ 31,5490	\$ 33,1265	\$ 34,7828				
		M \$ 4,723.8915	\$ 4,960.0861	\$ 5,208.0904	\$ 5,468.4949	\$ 5,741.9196	\$ 6,029.0156				
		Y \$ 56,686.70	\$ 59,521.03	\$ 62,497.08	\$ 65,621.94	\$ 68,903.04	\$ 72,348.19				
CHIEF MECHANIC	44	H \$ 32,5984	\$ 34,2283	\$ 35,9397	\$ 37,7367	\$ 39,6235	\$ 41,6047				
		M \$ 5,650.3825	\$ 5,932.9017	\$ 6,229.5468	\$ 6,541.0241	\$ 6,868.0753	\$ 7,211.4791				
		Y \$ 67,804.59	\$ 71,194.82	\$ 74,754.56	\$ 78,492.29	\$ 82,416.90	\$ 86,537.75				
CODE ENFORCEMENT OFFICER I	32	H \$ 23,3956	\$ 24,5653	\$ 25,7936	\$ 27,0833	\$ 28,4374	\$ 29,8593				
		M \$ 4,055.2289	\$ 4,257.9904	\$ 4,470.8899	\$ 4,694.4344	\$ 4,929.1561	\$ 5,175.6139				
		Y \$ 48,662.75	\$ 51,095.88	\$ 53,650.68	\$ 56,333.21	\$ 59,149.87	\$ 62,107.37				
CODE ENFORCEMENT OFFICER II	38	H \$ 27,1003	\$ 28,4553	\$ 29,8781	\$ 31,3720	\$ 32,9406	\$ 34,5876				
		M \$ 4,697.3810	\$ 4,932.2500	\$ 5,178.8625	\$ 5,437.8056	\$ 5,709.6959	\$ 5,995.1807				
		Y \$ 56,368.57	\$ 59,187.00	\$ 62,146.35	\$ 65,253.67	\$ 68,516.35	\$ 71,942.17				
CODE ENFORCEMENT SUPERVISOR	44	H \$ 32,5984	\$ 34,2283	\$ 35,9397	\$ 37,7367	\$ 39,6235	\$ 41,6047				
		M \$ 5,650.3825	\$ 5,932.9017	\$ 6,229.5468	\$ 6,541.0241	\$ 6,868.0753	\$ 7,211.4791				
		Y \$ 67,804.59	\$ 71,194.82	\$ 74,754.56	\$ 78,492.29	\$ 82,416.90	\$ 86,537.75				
COMMUNITY DEVELOPMENT TECHNICIAN	34	H \$ 24,2281	\$ 25,4395	\$ 26,7114	\$ 28,0470	\$ 29,4494	\$ 30,9218				
		M \$ 4,199.5306	\$ 4,409.5071	\$ 4,629.9825	\$ 4,861.4816	\$ 5,104.5557	\$ 5,359.7835				
		Y \$ 50,394.37	\$ 52,914.09	\$ 55,559.79	\$ 58,337.78	\$ 61,254.67	\$ 64,317.40				

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2019 - 2020 / EXHIBIT B-5
Effective: JULY 6, 2019 to JULY 3, 2020

TITLE	RANGE		SALARY STEPS						EXEMPT ONLY			
			1	2	3	4	5	6	7	8	9	10
COMMUNITY DEVELOPMENT TECHNICIAN II	39	H	\$ 27,2532	\$ 28.6159	\$ 30.0467	\$ 31.5490	\$ 33.1265	\$ 34.7828				
		M	\$ 4,723.8915	\$ 4,960.0861	\$ 5,208.0904	\$ 5,468.4949	\$ 5,741.9196	\$ 6,029.0156				
		Y	\$ 56,686.70	\$ 59,521.03	\$ 62,497.08	\$ 65,621.94	\$ 68,903.04	\$ 72,348.19				
COMMUNITY SERVICES COORDINATOR	36	H	\$ 25.7944	\$ 27.0842	\$ 28.4384	\$ 29.8603	\$ 31.3533	\$ 32.9210				
		M	\$ 4,471.0348	\$ 4,694.5866	\$ 4,929.3159	\$ 5,175.7817	\$ 5,434.5708	\$ 5,706.2993				
		Y	\$ 53,652.42	\$ 56,335.04	\$ 59,151.79	\$ 62,109.38	\$ 65,214.85	\$ 68,475.59				
CUSTOMER SERVICE SPECIALIST	25	H	\$ 16.4332	\$ 17.2548	\$ 18.1176	\$ 19.0235	\$ 19.9746	\$ 20.9734				
		M	\$ 2,848.4172	\$ 2,990.8380	\$ 3,140.3799	\$ 3,297.3989	\$ 3,462.2689	\$ 3,635.3823				
		Y	\$ 34,181.01	\$ 35,890.06	\$ 37,684.56	\$ 39,568.79	\$ 41,547.23	\$ 43,624.59				
ENGINEERING INSPECTOR	46	H	\$ 34.2427	\$ 35.9549	\$ 37.7526	\$ 39.6403	\$ 41.6223	\$ 43.7034				
		M	\$ 5,935.4081	\$ 6,232.1785	\$ 6,543.7875	\$ 6,870.9768	\$ 7,214.5257	\$ 7,575.2520				
		Y	\$ 71,224.90	\$ 74,786.14	\$ 78,525.45	\$ 82,451.72	\$ 86,574.31	\$ 90,903.02				
ENGINEERING TECHNICIAN	34	H	\$ 24.2281	\$ 25.4395	\$ 26.7114	\$ 28.0470	\$ 29.4494	\$ 30.9218				
		M	\$ 4,199.5306	\$ 4,409.5071	\$ 4,629.9825	\$ 4,861.4816	\$ 5,104.5557	\$ 5,359.7835				
		Y	\$ 50,394.37	\$ 52,914.09	\$ 55,559.79	\$ 58,337.78	\$ 61,254.67	\$ 64,317.40				
ENGINEERING TECHNICIAN II	39	H	\$ 27.2532	\$ 28.6159	\$ 30.0467	\$ 31.5490	\$ 33.1265	\$ 34.7828				
		M	\$ 4,723.8915	\$ 4,960.0861	\$ 5,208.0904	\$ 5,468.4949	\$ 5,741.9196	\$ 6,029.0156				
		Y	\$ 56,686.70	\$ 59,521.03	\$ 62,497.08	\$ 65,621.94	\$ 68,903.04	\$ 72,348.19				
ENGINEERING/NPDES COORDINATOR	41	H	\$ 29.2868	\$ 30.7511	\$ 32.2887	\$ 33.9031	\$ 35.5983	\$ 37.3782				
		M	\$ 5,076.3752	\$ 5,330.1940	\$ 5,596.7037	\$ 5,876.5389	\$ 6,170.3658	\$ 6,478.8841				
		Y	\$ 60,916.50	\$ 63,962.33	\$ 67,160.44	\$ 70,518.47	\$ 74,044.39	\$ 77,746.61				
EQUIPMENT OPERATOR	34	H	\$ 24.2281	\$ 25.4395	\$ 26.7114	\$ 28.0470	\$ 29.4494	\$ 30.9218				
		M	\$ 4,199.5306	\$ 4,409.5071	\$ 4,629.9825	\$ 4,861.4816	\$ 5,104.5557	\$ 5,359.7835				
		Y	\$ 50,394.37	\$ 52,914.09	\$ 55,559.79	\$ 58,337.78	\$ 61,254.67	\$ 64,317.40				
GRAFFITI TECHNICIAN	28	H	\$ 19.6424	\$ 20.6245	\$ 21.6558	\$ 22.7386	\$ 23.8755	\$ 25.0693				
		M	\$ 3,404.6870	\$ 3,574.9213	\$ 3,753.6674	\$ 3,941.3508	\$ 4,138.4183	\$ 4,345.3392				
		Y	\$ 40,856.24	\$ 42,899.06	\$ 45,044.01	\$ 47,296.21	\$ 49,661.02	\$ 52,144.07				
INFORMATION TECHNOLOGY DATABASE ANALYST	39	H	\$ 27.2532	\$ 28.6159	\$ 30.0467	\$ 31.5490	\$ 33.1265	\$ 34.7828				
		M	\$ 4,723.8915	\$ 4,960.0861	\$ 5,208.0904	\$ 5,468.4949	\$ 5,741.9196	\$ 6,029.0156				
		Y	\$ 56,686.70	\$ 59,521.03	\$ 62,497.08	\$ 65,621.94	\$ 68,903.04	\$ 72,348.19				
INFORMATION TECHNOLOGY ANALYST	48	H	\$ 40.3126	\$ 42.3282	\$ 44.4446	\$ 46.6668	\$ 49.0002	\$ 51.4502				
		M	\$ 6,987.5103	\$ 7,336.8858	\$ 7,703.7301	\$ 8,088.9166	\$ 8,493.3624	\$ 8,918.0305				
		Y	\$ 83,850.12	\$ 88,042.63	\$ 92,444.76	\$ 97,067.00	\$ 101,920.35	\$ 107,016.37				
INFORMATION TECHNOLOGY TECHNICIAN I	34	H	\$ 24.2281	\$ 25.4395	\$ 26.7114	\$ 28.0470	\$ 29.4494	\$ 30.9218				
		M	\$ 4,199.5306	\$ 4,409.5071	\$ 4,629.9825	\$ 4,861.4816	\$ 5,104.5557	\$ 5,359.7835				
		Y	\$ 50,394.37	\$ 52,914.09	\$ 55,559.79	\$ 58,337.78	\$ 61,254.67	\$ 64,317.40				
INFORMATION TECHNOLOGY TECHNICIAN II	39	H	\$ 27.2532	\$ 28.6159	\$ 30.0467	\$ 31.5490	\$ 33.1265	\$ 34.7828				
		M	\$ 4,723.8915	\$ 4,960.0861	\$ 5,208.0904	\$ 5,468.4949	\$ 5,741.9196	\$ 6,029.0156				
		Y	\$ 56,686.70	\$ 59,521.03	\$ 62,497.08	\$ 65,621.94	\$ 68,903.04	\$ 72,348.19				

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2019 - 2020 / EXHIBIT B-5
Effective: JULY 6, 2019 to JULY 3, 2020

TITLE	RANGE	SALARY STEPS						EXEMPT ONLY				
		1	2	3	4	5	6	7	8	9	10	
LAKE OPERATIONS SUPERVISOR	44	H	\$ 32.5984	\$ 34.2283	\$ 35.9397	\$ 37.7367	\$ 39.6235	\$ 41.6047				
		M	\$ 5,650.3825	\$ 5,932.9017	\$ 6,229.5468	\$ 6,541.0241	\$ 6,868.0753	\$ 7,211.4791				
		Y	\$ 67,804.59	\$ 71,194.82	\$ 74,754.56	\$ 78,492.29	\$ 82,416.90	\$ 86,537.75				
LEAD WORKER - FACILITIES	35	H	\$ 25.6804	\$ 26.9644	\$ 28.3127	\$ 29.7283	\$ 31.2147	\$ 32.7754				
		M	\$ 4,451.2729	\$ 4,673.8365	\$ 4,907.5283	\$ 5,152.9047	\$ 5,410.5500	\$ 5,681.0775				
		Y	\$ 53,415.27	\$ 56,086.04	\$ 58,890.34	\$ 61,834.86	\$ 64,926.60	\$ 68,172.93				
LEAD WORKER - LAKE OPERATIONS	35	H	\$ 25.6804	\$ 26.9644	\$ 28.3127	\$ 29.7283	\$ 31.2147	\$ 32.7754				
		M	\$ 4,451.2729	\$ 4,673.8365	\$ 4,907.5283	\$ 5,152.9047	\$ 5,410.5500	\$ 5,681.0775				
		Y	\$ 53,415.27	\$ 56,086.04	\$ 58,890.34	\$ 61,834.86	\$ 64,926.60	\$ 68,172.93				
LEAD WORKER - PARKS	35	H	\$ 25.6804	\$ 26.9644	\$ 28.3127	\$ 29.7283	\$ 31.2147	\$ 32.7754				
		M	\$ 4,451.2729	\$ 4,673.8365	\$ 4,907.5283	\$ 5,152.9047	\$ 5,410.5500	\$ 5,681.0775				
		Y	\$ 53,415.27	\$ 56,086.04	\$ 58,890.34	\$ 61,834.86	\$ 64,926.60	\$ 68,172.93				
LEAD WORKER - STREET OPERATIONS	35	H	\$ 25.6804	\$ 26.9644	\$ 28.3127	\$ 29.7283	\$ 31.2147	\$ 32.7754				
		M	\$ 4,451.2729	\$ 4,673.8365	\$ 4,907.5283	\$ 5,152.9047	\$ 5,410.5500	\$ 5,681.0775				
		Y	\$ 53,415.27	\$ 56,086.04	\$ 58,890.34	\$ 61,834.86	\$ 64,926.60	\$ 68,172.93				
MAINTENANCE WORKER I	27	H	\$ 18.9079	\$ 19.8533	\$ 20.8460	\$ 21.8883	\$ 22.9827	\$ 24.1318				
		M	\$ 3,277.3713	\$ 3,441.2399	\$ 3,613.3019	\$ 3,793.9670	\$ 3,983.6654	\$ 4,182.8486				
		Y	\$ 39,328.46	\$ 41,294.88	\$ 43,359.62	\$ 45,527.60	\$ 47,803.98	\$ 50,194.18				
MAINTENANCE WORKER II	31	H	\$ 21.6558	\$ 22.7386	\$ 23.8755	\$ 25.0693	\$ 26.3227	\$ 27.6389				
		M	\$ 3,753.6674	\$ 3,941.3508	\$ 4,138.4183	\$ 4,345.3392	\$ 4,562.6062	\$ 4,790.7365				
		Y	\$ 45,044.01	\$ 47,296.21	\$ 49,661.02	\$ 52,144.07	\$ 54,751.27	\$ 57,488.84				
MECHANIC	31	H	\$ 21.6558	\$ 22.7386	\$ 23.8755	\$ 25.0693	\$ 26.3227	\$ 27.6389				
		M	\$ 3,753.6674	\$ 3,941.3508	\$ 4,138.4183	\$ 4,345.3392	\$ 4,562.6062	\$ 4,790.7365				
		Y	\$ 45,044.01	\$ 47,296.21	\$ 49,661.02	\$ 52,144.07	\$ 54,751.27	\$ 57,488.84				
OFFICE SPECIALIST I	20	H	\$ 14.2896	\$ 15.0040	\$ 15.7542	\$ 16.5420	\$ 17.3691	\$ 18.2375				
		M	\$ 2,476.8586	\$ 2,600.7016	\$ 2,730.7367	\$ 2,867.2735	\$ 3,010.6372	\$ 3,161.1690				
		Y	\$ 29,722.30	\$ 31,208.42	\$ 32,768.84	\$ 34,407.28	\$ 36,127.65	\$ 37,934.03				
OFFICE SPECIALIST II	25	H	\$ 16.4332	\$ 17.2548	\$ 18.1176	\$ 19.0235	\$ 19.9746	\$ 20.9734				
		M	\$ 2,848.4172	\$ 2,990.8380	\$ 3,140.3799	\$ 3,297.3989	\$ 3,462.2689	\$ 3,635.3823				
		Y	\$ 34,181.01	\$ 35,890.06	\$ 37,684.56	\$ 39,568.79	\$ 41,547.23	\$ 43,624.59				
OFFICE SPECIALIST III	30	H	\$ 21.2470	\$ 22.3094	\$ 23.4249	\$ 24.5961	\$ 25.8259	\$ 27.1172				
		M	\$ 3,682.8219	\$ 3,866.9630	\$ 4,060.3111	\$ 4,263.3267	\$ 4,476.4930	\$ 4,700.3177				
		Y	\$ 44,193.86	\$ 46,403.56	\$ 48,723.73	\$ 51,159.92	\$ 53,717.92	\$ 56,403.81				
PARK & RECREATION ANALYST	44	H	\$ 32.5984	\$ 34.2283	\$ 35.9397	\$ 37.7367	\$ 39.6235	\$ 41.6047				
		M	\$ 5,650.3825	\$ 5,932.9017	\$ 6,229.5468	\$ 6,541.0241	\$ 6,868.0753	\$ 7,211.4791				
		Y	\$ 67,804.59	\$ 71,194.82	\$ 74,754.56	\$ 78,492.29	\$ 82,416.90	\$ 86,537.75				
PARK SPECIALIST	34	H	\$ 24.2281	\$ 25.4395	\$ 26.7114	\$ 28.0470	\$ 29.4494	\$ 30.9218				
		M	\$ 4,199.5306	\$ 4,409.5071	\$ 4,629.9825	\$ 4,861.4816	\$ 5,104.5557	\$ 5,359.7835				
		Y	\$ 50,394.37	\$ 52,914.09	\$ 55,559.79	\$ 58,337.78	\$ 61,254.67	\$ 64,317.40				
PARK SUPERVISOR	44	H	\$ 32.5984	\$ 34.2283	\$ 35.9397	\$ 37.7367	\$ 39.6235	\$ 41.6047				
		M	\$ 5,650.3825	\$ 5,932.9017	\$ 6,229.5468	\$ 6,541.0241	\$ 6,868.0753	\$ 7,211.4791				
		Y	\$ 67,804.59	\$ 71,194.82	\$ 74,754.56	\$ 78,492.29	\$ 82,416.90	\$ 86,537.75				

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2019 - 2020 / EXHIBIT B-5
Effective: JULY 6, 2019 to JULY 3, 2020

TITLE	RANGE	SALARY STEPS						EXEMPT ONLY				
		1	2	3	4	5	6	7	8	9	10	
PUBLIC WORKS SUPERVISOR	44	H	\$ 32.5984	\$ 34.2283	\$ 35.9397	\$ 37.7367	\$ 39.6235	\$ 41.6047				
		M	\$ 5,650.3825	\$ 5,932.9017	\$ 6,229.5468	\$ 6,541.0241	\$ 6,868.0753	\$ 7,211.4791				
		Y	\$ 67,804.59	\$ 71,194.82	\$ 74,754.56	\$ 78,492.29	\$ 82,416.90	\$ 86,537.75				
RECREATION SUPERVISOR	44	H	\$ 32.5984	\$ 34.2283	\$ 35.9397	\$ 37.7367	\$ 39.6235	\$ 41.6047				
		M	\$ 5,650.3825	\$ 5,932.9017	\$ 6,229.5468	\$ 6,541.0241	\$ 6,868.0753	\$ 7,211.4791				
		Y	\$ 67,804.59	\$ 71,194.82	\$ 74,754.56	\$ 78,492.29	\$ 82,416.90	\$ 86,537.75				
SENIOR ACCOUNTANT	43	H	\$ 31.3341	\$ 32.9008	\$ 34.5458	\$ 36.2731	\$ 38.0867	\$ 39.9911				
		M	\$ 5,431.2364	\$ 5,702.7982	\$ 5,987.9381	\$ 6,287.3350	\$ 6,601.7018	\$ 6,931.7869				
		Y	\$ 65,174.84	\$ 68,433.58	\$ 71,855.26	\$ 75,448.02	\$ 79,220.42	\$ 83,181.44				
SENIOR BUILDING INSPECTOR	45	H	\$ 34.0654	\$ 35.7687	\$ 37.5571	\$ 39.4350	\$ 41.4067	\$ 43.4770				
		M	\$ 5,904.6694	\$ 6,199.9028	\$ 6,509.8980	\$ 6,835.3929	\$ 7,177.1625	\$ 7,536.0206				
		Y	\$ 70,856.03	\$ 74,398.83	\$ 78,118.78	\$ 82,024.71	\$ 86,125.95	\$ 90,432.25				
SENIOR CODE ENFORCEMENT OFFICER	41	H	\$ 29.2868	\$ 30.7511	\$ 32.2887	\$ 33.9031	\$ 35.5983	\$ 37.3782				
		M	\$ 5,076.3752	\$ 5,330.1940	\$ 5,596.7037	\$ 5,876.5389	\$ 6,170.3658	\$ 6,478.8841				
		Y	\$ 60,916.50	\$ 63,962.33	\$ 67,160.44	\$ 70,518.47	\$ 74,044.39	\$ 77,746.61				
SENIOR COMMUNITY DEVELOPMENT TECHNICIAN	42	H	\$ 30.6517	\$ 32.1843	\$ 33.7935	\$ 35.4832	\$ 37.2573	\$ 39.1202				
		M	\$ 5,312.9617	\$ 5,578.6098	\$ 5,857.5403	\$ 6,150.4173	\$ 6,457.9382	\$ 6,780.8351				
		Y	\$ 63,755.54	\$ 66,943.32	\$ 70,290.48	\$ 73,805.01	\$ 77,495.26	\$ 81,370.02				
SENIOR ENGINEERING TECHNICIAN	42	H	\$ 30.6517	\$ 32.1843	\$ 33.7935	\$ 35.4832	\$ 37.2573	\$ 39.1202				
		M	\$ 5,312.9617	\$ 5,578.6098	\$ 5,857.5403	\$ 6,150.4173	\$ 6,457.9382	\$ 6,780.8351				
		Y	\$ 63,755.54	\$ 66,943.32	\$ 70,290.48	\$ 73,805.01	\$ 77,495.26	\$ 81,370.02				
SENIOR LEAD WORKER	41	H	\$ 29.2868	\$ 30.7511	\$ 32.2887	\$ 33.9031	\$ 35.5983	\$ 37.3782				
		M	\$ 5,076.3752	\$ 5,330.1940	\$ 5,596.7037	\$ 5,876.5389	\$ 6,170.3658	\$ 6,478.8841				
		Y	\$ 60,916.50	\$ 63,962.33	\$ 67,160.44	\$ 70,518.47	\$ 74,044.39	\$ 77,746.61				
SENIOR PLANNER	47	H	\$ 39.2090	\$ 41.1694	\$ 43.2279	\$ 45.3893	\$ 47.6588	\$ 50.0417				
		M	\$ 6,796.2241	\$ 7,136.0353	\$ 7,492.8370	\$ 7,867.4789	\$ 8,260.8528	\$ 8,673.8955				
		Y	\$ 81,554.69	\$ 85,632.42	\$ 89,914.04	\$ 94,409.75	\$ 99,130.23	\$ 104,086.75				
SPECIAL EVENTS COORDINATOR	36	H	\$ 25.7944	\$ 27.0842	\$ 28.4384	\$ 29.8603	\$ 31.3533	\$ 32.9210				
		M	\$ 4,471.0348	\$ 4,694.5866	\$ 4,929.3159	\$ 5,175.7817	\$ 5,434.5708	\$ 5,706.2993				
		Y	\$ 53,652.42	\$ 56,335.04	\$ 59,151.79	\$ 62,109.38	\$ 65,214.85	\$ 68,475.59				
PART-TIME PERMANENT POSITIONS												
BUILDING INSPECTOR - PT	6	H	\$ 26.9827	\$ 28.3319	\$ 29.7484	\$ 31.2359	\$ 32.7977	\$ 34.4375				
		M	\$ 4,677.0045	\$ 4,910.8548	\$ 5,156.3975	\$ 5,414.2174	\$ 5,684.9282	\$ 5,969.1746				
		Y	\$ 56,124.05	\$ 58,930.26	\$ 61,876.77	\$ 64,970.61	\$ 68,219.14	\$ 71,630.10				
CITY COUNCIL MEMBER	4	H	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000				
		M	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000				
		Y	\$ 7,440.0000	\$ 7,440.0000	\$ 7,440.0000	\$ 7,440.0000	\$ 7,440.0000	\$ 7,440.0000				
CITY TREASURER	1	H	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
		M										
		Y										
OFFICE SPECIALIST II - PT	5	H	\$ 16.2701	\$ 17.0836	\$ 17.9378	\$ 18.8346	\$ 19.7764	\$ 20.7652				
		M	\$ 2,820.1452	\$ 2,961.1525	\$ 3,109.2101	\$ 3,264.6706	\$ 3,427.9041	\$ 3,599.2993				
		Y	\$ 33,841.74	\$ 35,533.83	\$ 37,310.52	\$ 39,176.05	\$ 41,134.85	\$ 43,191.59				
PLANNING COMMISSIONER	3	H	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000				
		M	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000				
		Y	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000				

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2019 - 2020 / EXHIBIT B-5
Effective: JULY 6, 2019 to JULY 3, 2020

TITLE	RANGE	SALARY STEPS						EXEMPT ONLY				
		1	2	3	4	5	6	7	8	9	10	
PUBLIC SAFETY ADVISORY COMMISSIONER	2	H	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000				
		M	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000				
		Y	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000				
PART-TIME/SEASONAL POSITIONS												
INTERN - PT	11	H	\$ 12.0000	\$ 12.6000	\$ 13.2300	\$ 13.8915	\$ 14.5861	\$ 15.3154				
		M	\$ 2,080.0000	\$ 2,184.0000	\$ 2,293.2000	\$ 2,407.8600	\$ 2,528.2530	\$ 2,654.6657				
		Y	\$ 24,960.00	\$ 26,208.00	\$ 27,518.40	\$ 28,894.32	\$ 30,339.04	\$ 31,855.99				
PROJECT ANALYST - PT	19	H	\$ 45.0000	\$ 47.2500	\$ 49.6125	\$ 52.0931	\$ 54.6978	\$ 57.4327				
		M	\$ 7,800.0000	\$ 8,190.0000	\$ 8,599.5000	\$ 9,029.4750	\$ 9,480.9488	\$ 9,954.9962				
		Y	\$ 93,600.00	\$ 98,280.00	\$ 103,194.00	\$ 108,353.70	\$ 113,771.39	\$ 119,459.95				
PROJECT ASSISTANT - PT	18	H	\$ 25.0000	\$ 25.0000	\$ 25.0000	\$ 25.0000	\$ 25.0000	\$ 25.0000				
		M	\$ 4,333.3333	\$ 4,333.3333	\$ 4,333.3333	\$ 4,333.3333	\$ 4,333.3333	\$ 4,333.3333				
		Y	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00				
RECREATION AIDE - PT	11	H	\$ 12.0000	\$ 12.6000	\$ 13.2300	\$ 13.8915	\$ 14.5861	\$ 15.3154				
		M	\$ 2,080.0000	\$ 2,184.0000	\$ 2,293.2000	\$ 2,407.8600	\$ 2,528.2530	\$ 2,654.6657				
		Y	\$ 24,960.00	\$ 26,208.00	\$ 27,518.40	\$ 28,894.32	\$ 30,339.04	\$ 31,855.99				
RECREATION LEADER - PT	12	H	\$ 12.6000	\$ 13.2300	\$ 13.8915	\$ 14.5861	\$ 15.3154	\$ 16.0811				
		M	\$ 2,184.0000	\$ 2,293.2000	\$ 2,407.8600	\$ 2,528.2530	\$ 2,654.6657	\$ 2,787.3989				
		Y	\$ 26,208.00	\$ 27,518.40	\$ 28,894.32	\$ 30,339.04	\$ 31,855.99	\$ 33,448.79				
RECREATION SPECIALIST - PT	13	H	\$ 13.2300	\$ 13.8915	\$ 14.5861	\$ 15.3154	\$ 16.0811	\$ 16.8852				
		M	\$ 2,293.2000	\$ 2,407.8600	\$ 2,528.2530	\$ 2,654.6657	\$ 2,787.3989	\$ 2,926.7689				
		Y	\$ 27,518.40	\$ 28,894.32	\$ 30,339.04	\$ 31,855.99	\$ 33,448.79	\$ 35,121.23				
VOLUNTEER COORDINATOR -PT	16	H	\$ 14.9928	\$ 15.7424	\$ 16.5296	\$ 17.3560	\$ 18.2238	\$ 19.1350				
		M	\$ 2,598.7520	\$ 2,728.6896	\$ 2,865.1241	\$ 3,008.3803	\$ 3,158.7993	\$ 3,316.7393				
		Y	\$ 31,185.02	\$ 32,744.28	\$ 34,381.49	\$ 36,100.56	\$ 37,905.59	\$ 39,800.87				
WATER SAFETY INSTRUCTOR - PT	13	H	\$ 13.2300	\$ 13.8915	\$ 14.5861	\$ 15.3154	\$ 16.0811	\$ 16.8852				
		M	\$ 2,293.2000	\$ 2,407.8600	\$ 2,528.2530	\$ 2,654.6657	\$ 2,787.3989	\$ 2,926.7689				
		Y	\$ 27,518.40	\$ 28,894.32	\$ 30,339.04	\$ 31,855.99	\$ 33,448.79	\$ 35,121.23				
CONTRACT POSITIONS												
CITY MANAGER	100	H	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730
		M	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867
		Y	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84
EXEMPT POSITIONS												
ASSISTANT CITY MANAGER	90	H	\$ 84.0715	\$ 88.2750	\$ 92.6888	\$ 97.3232	\$ 102.1894	\$ 107.2988	\$ 112.6638	\$ 118.2970	\$ 124.2118	\$ 130.4224
		M	\$ 14,572.3848	\$ 15,301.0041	\$ 16,066.0543	\$ 16,869.3570	\$ 17,712.8248	\$ 18,598.4661	\$ 19,528.3894	\$ 20,504.8088	\$ 21,530.0493	\$ 22,606.5518
		Y	\$ 174,868.62	\$ 183,612.05	\$ 192,792.65	\$ 202,432.28	\$ 212,553.90	\$ 223,181.59	\$ 234,340.67	\$ 246,057.71	\$ 258,360.59	\$ 271,278.62
ASSISTANT ADMINISTRATIVE SERICES DIRECTOR	75	H	\$ 55.8675	\$ 58.6609	\$ 61.5939	\$ 64.6736	\$ 67.9073	\$ 71.3027	\$ 74.8678	\$ 78.6112	\$ 82.5417	\$ 86.6688
		M	\$ 9,683.7009	\$ 10,167.8859	\$ 10,676.2802	\$ 11,210.0942	\$ 11,770.5989	\$ 12,359.1289	\$ 12,977.0853	\$ 13,625.9396	\$ 14,307.2366	\$ 15,022.5984
		Y	\$ 116,204.41	\$ 122,014.63	\$ 128,115.36	\$ 134,521.13	\$ 141,247.19	\$ 148,309.55	\$ 155,725.02	\$ 163,511.27	\$ 171,686.84	\$ 180,271.18

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2019 - 2020 / EXHIBIT B-5
Effective: JULY 6, 2019 to JULY 3, 2020

TITLE	RANGE		SALARY STEPS						EXEMPT ONLY			
			1	2	3	4	5	6	7	8	9	10
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	75	H	\$ 55.8675	\$ 58.6609	\$ 61.5939	\$ 64.6736	\$ 67.9073	\$ 71.3027	\$ 74.8678	\$ 78.6112	\$ 82.5417	\$ 86.6688
		M	\$ 9,683.7009	\$ 10,167.8859	\$ 10,676.2802	\$ 11,210.0942	\$ 11,770.5989	\$ 12,359.1289	\$ 12,977.0853	\$ 13,625.9396	\$ 14,307.2366	\$ 15,022.5984
		Y	\$ 116,204.41	\$ 122,014.63	\$ 128,115.36	\$ 134,521.13	\$ 141,247.19	\$ 148,309.55	\$ 155,725.02	\$ 163,511.27	\$ 171,686.84	\$ 180,271.18
ASSISTANT TO THE CITY MANAGER	65	H	\$ 51.0412	\$ 53.5933	\$ 56.2730	\$ 59.0866	\$ 62.0409	\$ 65.1430	\$ 68.4001	\$ 71.8201	\$ 75.4112	\$ 79.1817
		M	\$ 8,847.1477	\$ 9,289.5050	\$ 9,753.9803	\$ 10,241.6793	\$ 10,753.7633	\$ 11,291.4514	\$ 11,856.0240	\$ 12,448.8252	\$ 13,071.2665	\$ 13,724.8298
		Y	\$ 106,165.77	\$ 111,474.06	\$ 117,047.76	\$ 122,900.15	\$ 129,045.16	\$ 135,497.42	\$ 142,272.29	\$ 149,385.90	\$ 156,855.20	\$ 164,697.96
BUILDING & SAFETY MANAGER	70	H	\$ 51.8479	\$ 54.4403	\$ 57.1623	\$ 60.0204	\$ 63.0214	\$ 66.1725	\$ 69.4811	\$ 72.9551	\$ 76.6029	\$ 80.4330
		M	\$ 8,986.9622	\$ 9,436.3103	\$ 9,908.1258	\$ 10,403.5321	\$ 10,923.7087	\$ 11,469.8941	\$ 12,043.3888	\$ 12,645.5583	\$ 13,277.8362	\$ 13,941.7280
		Y	\$ 107,843.55	\$ 113,235.72	\$ 118,897.51	\$ 124,842.39	\$ 131,084.50	\$ 137,638.73	\$ 144,520.67	\$ 151,746.70	\$ 159,334.03	\$ 167,300.74
BUSINESS PROCESS ANALYST	54	H	\$ 40.3125	\$ 42.3281	\$ 44.4446	\$ 46.6668	\$ 49.0001	\$ 51.4501	\$ 54.0226	\$ 56.7238	\$ 59.5600	\$ 62.5379
		M	\$ 6,987.5033	\$ 7,336.8784	\$ 7,703.7223	\$ 8,088.9085	\$ 8,493.3539	\$ 8,918.0216	\$ 9,363.9227	\$ 9,832.1188	\$ 10,323.7247	\$ 10,839.9110
		Y	\$ 83,850.04	\$ 88,042.54	\$ 92,444.67	\$ 97,066.90	\$ 101,920.25	\$ 107,016.26	\$ 112,367.07	\$ 117,985.43	\$ 123,884.70	\$ 130,078.93
CITY CLERK	80	H	\$ 59.8842	\$ 62.8784	\$ 66.0223	\$ 69.3234	\$ 72.7896	\$ 76.4291	\$ 80.2505	\$ 84.2630	\$ 88.4762	\$ 92.9000
		M	\$ 10,379.9223	\$ 10,898.9184	\$ 11,443.8643	\$ 12,016.0576	\$ 12,616.8604	\$ 13,247.7035	\$ 13,910.0886	\$ 14,605.5931	\$ 15,335.8727	\$ 16,102.6663
		Y	\$ 124,559.07	\$ 130,787.02	\$ 137,326.37	\$ 144,192.69	\$ 151,402.33	\$ 158,972.44	\$ 166,921.06	\$ 175,267.12	\$ 184,030.47	\$ 193,232.00
CITY ENGINEER	80	H	\$ 59.8842	\$ 62.8784	\$ 66.0223	\$ 69.3234	\$ 72.7896	\$ 76.4291	\$ 80.2505	\$ 84.2630	\$ 88.4762	\$ 92.9000
		M	\$ 10,379.9223	\$ 10,898.9184	\$ 11,443.8643	\$ 12,016.0576	\$ 12,616.8604	\$ 13,247.7035	\$ 13,910.0886	\$ 14,605.5931	\$ 15,335.8727	\$ 16,102.6663
		Y	\$ 124,559.07	\$ 130,787.02	\$ 137,326.37	\$ 144,192.69	\$ 151,402.33	\$ 158,972.44	\$ 166,921.06	\$ 175,267.12	\$ 184,030.47	\$ 193,232.00
CODE ENFORCEMENT ADMINISTRATOR	60	H	\$ 44.7264	\$ 46.9628	\$ 49.3109	\$ 51.7764	\$ 54.3653	\$ 57.0835	\$ 59.9377	\$ 62.9346	\$ 66.0813	\$ 69.3854
		M	\$ 7,752.5816	\$ 8,140.2106	\$ 8,547.2212	\$ 8,974.5822	\$ 9,423.3113	\$ 9,894.4769	\$ 10,389.2007	\$ 10,908.6608	\$ 11,454.0938	\$ 12,026.7985
		Y	\$ 93,030.98	\$ 97,682.53	\$ 102,566.65	\$ 107,694.99	\$ 113,079.74	\$ 118,733.72	\$ 124,670.41	\$ 130,903.93	\$ 137,449.13	\$ 144,321.58
DEPUTY CITY CLERK	50	H	\$ 25.7944	\$ 27.0842	\$ 28.4384	\$ 29.8603	\$ 31.3533	\$ 32.9210	\$ 34.5670	\$ 36.2954	\$ 38.1101	\$ 40.0156
		M	\$ 4,471.0348	\$ 4,694.5866	\$ 4,929.3159	\$ 5,175.7817	\$ 5,434.5708	\$ 5,706.2993	\$ 5,991.6143	\$ 6,291.1950	\$ 6,605.7548	\$ 6,936.0425
		Y	\$ 53,652.42	\$ 56,335.04	\$ 59,151.79	\$ 62,109.38	\$ 65,214.85	\$ 68,475.59	\$ 71,899.37	\$ 75,494.34	\$ 79,269.06	\$ 83,232.51
DIRECTOR OF COMM DEVELOPMENT	80	H	\$ 59.8842	\$ 62.8784	\$ 66.0223	\$ 69.3234	\$ 72.7896	\$ 76.4291	\$ 80.2505	\$ 84.2630	\$ 88.4762	\$ 92.9000
		M	\$ 10,379.9223	\$ 10,898.9184	\$ 11,443.8643	\$ 12,016.0576	\$ 12,616.8604	\$ 13,247.7035	\$ 13,910.0886	\$ 14,605.5931	\$ 15,335.8727	\$ 16,102.6663
		Y	\$ 124,559.07	\$ 130,787.02	\$ 137,326.37	\$ 144,192.69	\$ 151,402.33	\$ 158,972.44	\$ 166,921.06	\$ 175,267.12	\$ 184,030.47	\$ 193,232.00
DIRECTOR OF COMMUNITY SERVICES	80	H	\$ 59.8842	\$ 62.8784	\$ 66.0223	\$ 69.3234	\$ 72.7896	\$ 76.4291	\$ 80.2505	\$ 84.2630	\$ 88.4762	\$ 92.9000
		M	\$ 10,379.9223	\$ 10,898.9184	\$ 11,443.8643	\$ 12,016.0576	\$ 12,616.8604	\$ 13,247.7035	\$ 13,910.0886	\$ 14,605.5931	\$ 15,335.8727	\$ 16,102.6663
		Y	\$ 124,559.07	\$ 130,787.02	\$ 137,326.37	\$ 144,192.69	\$ 151,402.33	\$ 158,972.44	\$ 166,921.06	\$ 175,267.12	\$ 184,030.47	\$ 193,232.00
EXECUTIVE ASSISTANT I	50	H	\$ 25.7944	\$ 27.0842	\$ 28.4384	\$ 29.8603	\$ 31.3533	\$ 32.9210	\$ 34.5670	\$ 36.2954	\$ 38.1101	\$ 40.0156
		M	\$ 4,471.0348	\$ 4,694.5866	\$ 4,929.3159	\$ 5,175.7817	\$ 5,434.5708	\$ 5,706.2993	\$ 5,991.6143	\$ 6,291.1950	\$ 6,605.7548	\$ 6,936.0425
		Y	\$ 53,652.42	\$ 56,335.04	\$ 59,151.79	\$ 62,109.38	\$ 65,214.85	\$ 68,475.59	\$ 71,899.37	\$ 75,494.34	\$ 79,269.06	\$ 83,232.51
EXECUTIVE ASSISTANT II	51	H	\$ 29.6636	\$ 31.1468	\$ 32.7042	\$ 34.3394	\$ 36.0563	\$ 37.8591	\$ 39.7521	\$ 41.7397	\$ 43.8267	\$ 46.0180
		M	\$ 5,141.6959	\$ 5,398.7807	\$ 5,668.7197	\$ 5,952.1557	\$ 6,249.7635	\$ 6,562.2516	\$ 6,890.3642	\$ 7,234.8824	\$ 7,596.6265	\$ 7,976.4579
		Y	\$ 61,700.35	\$ 64,785.37	\$ 68,024.64	\$ 71,425.87	\$ 74,997.16	\$ 78,747.02	\$ 82,684.37	\$ 86,818.59	\$ 91,159.52	\$ 95,717.49
FINANCE ADMINISTRATOR	60	H	\$ 44.7264	\$ 46.9628	\$ 49.3109	\$ 51.7764	\$ 54.3653	\$ 57.0835	\$ 59.9377	\$ 62.9346	\$ 66.0813	\$ 69.3854
		M	\$ 7,752.5816	\$ 8,140.2106	\$ 8,547.2212	\$ 8,974.5822	\$ 9,423.3113	\$ 9,894.4769	\$ 10,389.2007	\$ 10,908.6608	\$ 11,454.0938	\$ 12,026.7985
		Y	\$ 93,030.98	\$ 97,682.53	\$ 102,566.65	\$ 107,694.99	\$ 113,079.74	\$ 118,733.72	\$ 124,670.41	\$ 130,903.93	\$ 137,449.13	\$ 144,321.58
FINANCE MANAGER	70	H	\$ 51.8479	\$ 54.4403	\$ 57.1623	\$ 60.0204	\$ 63.0214	\$ 66.1725	\$ 69.4811	\$ 72.9551	\$ 76.6029	\$ 80.4330
		M	\$ 8,986.9622	\$ 9,436.3103	\$ 9,908.1258	\$ 10,403.5321	\$ 10,923.7087	\$ 11,469.8941	\$ 12,043.3888	\$ 12,645.5583	\$ 13,277.8362	\$ 13,941.7280
		Y	\$ 107,843.55	\$ 113,235.72	\$ 118,897.51	\$ 124,842.39	\$ 131,084.50	\$ 137,638.73	\$ 144,520.67	\$ 151,746.70	\$ 159,334.03	\$ 167,300.74

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2019 - 2020 / EXHIBIT B-5
Effective: JULY 6, 2019 to JULY 3, 2020

TITLE	RANGE	SALARY STEPS						EXEMPT ONLY				
		1	2	3	4	5	6	7	8	9	10	
FISCAL OFFICER	55	H	\$ 41.4159	\$ 43.4867	\$ 45.6610	\$ 47.9441	\$ 50.3413	\$ 52.8583	\$ 55.5012	\$ 58.2763	\$ 61.1901	\$ 64.2496
		M	\$ 7,178.7513	\$ 7,537.6889	\$ 7,914.5734	\$ 8,310.3020	\$ 8,725.8171	\$ 9,162.1080	\$ 9,620.2134	\$ 10,101.2240	\$ 10,606.2852	\$ 11,136.5995
		Y	\$ 86,145.02	\$ 90,452.27	\$ 94,974.88	\$ 99,723.62	\$ 104,709.81	\$ 109,945.30	\$ 115,442.56	\$ 121,214.69	\$ 127,275.42	\$ 133,639.19
GENERAL SERVICES MANAGER	70	H	\$ 51.8479	\$ 54.4403	\$ 57.1623	\$ 60.0204	\$ 63.0214	\$ 66.1725	\$ 69.4811	\$ 72.9551	\$ 76.6029	\$ 80.4330
		M	\$ 8,986.9622	\$ 9,436.3103	\$ 9,908.1258	\$ 10,403.5321	\$ 10,923.7087	\$ 11,469.8941	\$ 12,043.3888	\$ 12,645.5583	\$ 13,277.8362	\$ 13,941.7280
		Y	\$ 107,843.55	\$ 113,235.72	\$ 118,897.51	\$ 124,842.39	\$ 131,084.50	\$ 137,638.73	\$ 144,520.67	\$ 151,746.70	\$ 159,334.03	\$ 167,300.74
HR MANAGEMENT ANALYST	52	H	\$ 30.6517	\$ 32.1843	\$ 33.7935	\$ 35.4832	\$ 37.2574	\$ 39.1203	\$ 41.0763	\$ 43.1301	\$ 45.2866	\$ 47.5509
		M	\$ 5,312.9686	\$ 5,578.6170	\$ 5,857.5479	\$ 6,150.4252	\$ 6,457.9465	\$ 6,780.8438	\$ 7,119.8860	\$ 7,475.8803	\$ 7,849.6743	\$ 8,242.1581
		Y	\$ 63,755.62	\$ 66,943.40	\$ 70,290.57	\$ 73,805.10	\$ 77,495.36	\$ 81,370.13	\$ 85,438.63	\$ 89,710.56	\$ 94,196.09	\$ 98,905.90
HR SPECIALIST	50	H	\$ 25.7944	\$ 27.0842	\$ 28.4384	\$ 29.8603	\$ 31.3533	\$ 32.9210	\$ 34.5670	\$ 36.2954	\$ 38.1101	\$ 40.0156
		M	\$ 4,471.0348	\$ 4,694.5866	\$ 4,929.3159	\$ 5,175.7817	\$ 5,434.5708	\$ 5,706.2993	\$ 5,991.6143	\$ 6,291.1950	\$ 6,605.7548	\$ 6,936.0425
		Y	\$ 53,652.42	\$ 56,335.04	\$ 59,151.79	\$ 62,109.38	\$ 65,214.85	\$ 68,475.59	\$ 71,899.37	\$ 75,494.34	\$ 79,269.06	\$ 83,232.51
INFORMATION TECHNOLOGY MANAGER	70	H	\$ 51.8479	\$ 54.4403	\$ 57.1623	\$ 60.0204	\$ 63.0214	\$ 66.1725	\$ 69.4811	\$ 72.9551	\$ 76.6029	\$ 80.4330
		M	\$ 8,986.9622	\$ 9,436.3103	\$ 9,908.1258	\$ 10,403.5321	\$ 10,923.7087	\$ 11,469.8941	\$ 12,043.3888	\$ 12,645.5583	\$ 13,277.8362	\$ 13,941.7280
		Y	\$ 107,843.55	\$ 113,235.72	\$ 118,897.51	\$ 124,842.39	\$ 131,084.50	\$ 137,638.73	\$ 144,520.67	\$ 151,746.70	\$ 159,334.03	\$ 167,300.74
PUBLIC SAFETY ADVISORY COMMISSION	70	H	\$ 51.8479	\$ 54.4403	\$ 57.1623	\$ 60.0204	\$ 63.0214	\$ 66.1725	\$ 69.4811	\$ 72.9551	\$ 76.6029	\$ 80.4330
		M	\$ 8,986.9622	\$ 9,436.3103	\$ 9,908.1258	\$ 10,403.5321	\$ 10,923.7087	\$ 11,469.8941	\$ 12,043.3888	\$ 12,645.5583	\$ 13,277.8362	\$ 13,941.7280
		Y	\$ 107,843.55	\$ 113,235.72	\$ 118,897.51	\$ 124,842.39	\$ 131,084.50	\$ 137,638.73	\$ 144,520.67	\$ 151,746.70	\$ 159,334.03	\$ 167,300.74
MANAGEMENT ANALYST	53	H	\$ 35.0544	\$ 36.8071	\$ 38.6475	\$ 40.5799	\$ 42.6088	\$ 44.7393	\$ 46.9762	\$ 49.3251	\$ 51.7913	\$ 54.3809
		M	\$ 6,076.0961	\$ 6,379.9009	\$ 6,698.8959	\$ 7,033.8407	\$ 7,385.5327	\$ 7,754.8094	\$ 8,142.5498	\$ 8,549.6773	\$ 8,977.1612	\$ 9,426.0193
		Y	\$ 72,913.15	\$ 76,558.81	\$ 80,386.75	\$ 84,406.09	\$ 88,626.39	\$ 93,057.71	\$ 97,710.60	\$ 102,596.13	\$ 107,725.93	\$ 113,112.23
PLANNING MANAGER	70	H	\$ 51.8479	\$ 54.4403	\$ 57.1623	\$ 60.0204	\$ 63.0214	\$ 66.1725	\$ 69.4811	\$ 72.9551	\$ 76.6029	\$ 80.4330
		M	\$ 8,986.9622	\$ 9,436.3103	\$ 9,908.1258	\$ 10,403.5321	\$ 10,923.7087	\$ 11,469.8941	\$ 12,043.3888	\$ 12,645.5583	\$ 13,277.8362	\$ 13,941.7280
		Y	\$ 107,843.55	\$ 113,235.72	\$ 118,897.51	\$ 124,842.39	\$ 131,084.50	\$ 137,638.73	\$ 144,520.67	\$ 151,746.70	\$ 159,334.03	\$ 167,300.74
PRINCIPAL PLANNER	55	H	\$ 41.4159	\$ 43.4867	\$ 45.6610	\$ 47.9441	\$ 50.3413	\$ 52.8583	\$ 55.5012	\$ 58.2763	\$ 61.1901	\$ 64.2496
		M	\$ 7,178.7513	\$ 7,537.6889	\$ 7,914.5734	\$ 8,310.3020	\$ 8,725.8171	\$ 9,162.1080	\$ 9,620.2134	\$ 10,101.2240	\$ 10,606.2852	\$ 11,136.5995
		Y	\$ 86,145.02	\$ 90,452.27	\$ 94,974.88	\$ 99,723.62	\$ 104,709.81	\$ 109,945.30	\$ 115,442.56	\$ 121,214.69	\$ 127,275.42	\$ 133,639.19
PUBLIC WORKS SUPERINTENDENT	61	H	\$ 48.3927	\$ 50.8124	\$ 53.3530	\$ 56.0206	\$ 58.8217	\$ 61.7627	\$ 64.8509	\$ 68.0934	\$ 71.4981	\$ 75.0730
		M	\$ 8,388.0730	\$ 8,807.4767	\$ 9,247.8505	\$ 9,710.2430	\$ 10,195.7552	\$ 10,705.5429	\$ 11,240.8201	\$ 11,802.8611	\$ 12,393.0041	\$ 13,012.6543
		Y	\$ 100,656.88	\$ 105,689.72	\$ 110,974.21	\$ 116,522.92	\$ 122,349.06	\$ 128,466.52	\$ 134,889.84	\$ 141,634.33	\$ 148,716.05	\$ 156,151.85
SENIOR CIVIL ENGINEER	55	H	\$ 41.4159	\$ 43.4867	\$ 45.6610	\$ 47.9441	\$ 50.3413	\$ 52.8583	\$ 55.5012	\$ 58.2763	\$ 61.1901	\$ 64.2496
		M	\$ 7,178.7513	\$ 7,537.6889	\$ 7,914.5734	\$ 8,310.3020	\$ 8,725.8171	\$ 9,162.1080	\$ 9,620.2134	\$ 10,101.2240	\$ 10,606.2852	\$ 11,136.5995
		Y	\$ 86,145.02	\$ 90,452.27	\$ 94,974.88	\$ 99,723.62	\$ 104,709.81	\$ 109,945.30	\$ 115,442.56	\$ 121,214.69	\$ 127,275.42	\$ 133,639.19
SENIOR MANAGEMENT ANALYST	54	H	\$ 40.3125	\$ 42.3281	\$ 44.4446	\$ 46.6668	\$ 49.0001	\$ 51.4501	\$ 54.0226	\$ 56.7238	\$ 59.5600	\$ 62.5379
		M	\$ 6,987.5033	\$ 7,336.8784	\$ 7,703.7223	\$ 8,088.9085	\$ 8,493.3539	\$ 8,918.0216	\$ 9,363.9227	\$ 9,832.1188	\$ 10,323.7247	\$ 10,839.9110
		Y	\$ 83,850.04	\$ 88,042.54	\$ 92,444.67	\$ 97,066.90	\$ 101,920.25	\$ 107,016.26	\$ 112,367.07	\$ 117,985.43	\$ 123,884.70	\$ 130,078.93

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2020 - 2021 / EXHIBIT I Effective: JULY 4, 2020
to JUNE 30, 2021

TITLE	RANGE	SALARY STEPS						EXEMPT ONLY			
		1	2	3	4	5	6	7	8	9	10
ACCOUNT SPECIALIST I	26	H \$ 18.0663	\$ 18.9696	\$ 19.9180	\$ 20.9139	\$ 21.9596	\$ 23.0576				
		M \$ 3,131.4839	\$ 3,288.0581	\$ 3,452.4610	\$ 3,625.0840	\$ 3,806.3382	\$ 3,996.6551				
		Y \$ 37,577.81	\$ 39,456.70	\$ 41,429.53	\$ 43,501.01	\$ 45,676.06	\$ 47,959.86				
ACCOUNT SPECIALIST II	29	H \$ 20.7766	\$ 21.8155	\$ 22.9063	\$ 24.0516	\$ 25.2541	\$ 26.5169				
		M \$ 3,601.2858	\$ 3,781.3501	\$ 3,970.4176	\$ 4,168.9385	\$ 4,377.3854	\$ 4,596.2547				
		Y \$ 43,215.43	\$ 45,376.20	\$ 47,645.01	\$ 50,027.26	\$ 52,528.63	\$ 55,155.06				
ACCOUNT SPECIALIST III	33	H \$ 23.8934	\$ 25.0880	\$ 26.3424	\$ 27.6596	\$ 29.0425	\$ 30.4947				
		M \$ 4,141.5173	\$ 4,348.5932	\$ 4,566.0229	\$ 4,794.3240	\$ 5,034.0402	\$ 5,285.7422				
		Y \$ 49,698.21	\$ 52,183.12	\$ 54,792.27	\$ 57,531.89	\$ 60,408.48	\$ 63,428.91				
ACCOUNTANT I	37	H \$ 27.2457	\$ 28.6079	\$ 30.0383	\$ 31.5403	\$ 33.1173	\$ 34.7731				
		M \$ 4,722.5821	\$ 4,958.7112	\$ 5,206.6468	\$ 5,466.9791	\$ 5,740.3281	\$ 6,027.3445				
		Y \$ 56,670.99	\$ 59,504.53	\$ 62,479.76	\$ 65,603.75	\$ 68,883.94	\$ 72,328.13				
ADMINISTRATIVE ASSISTANT	34	H \$ 24.7126	\$ 25.9483	\$ 27.2457	\$ 28.6079	\$ 30.0383	\$ 31.5403				
		M \$ 4,283.5212	\$ 4,497.6973	\$ 4,722.5821	\$ 4,958.7112	\$ 5,206.6468	\$ 5,466.9791				
		Y \$ 51,402.25	\$ 53,972.37	\$ 56,670.99	\$ 59,504.53	\$ 62,479.76	\$ 65,603.75				
ASSISTANT PLANNER	40	H \$ 29.1763	\$ 30.6351	\$ 32.1669	\$ 33.7752	\$ 35.4640	\$ 37.2372				
		M \$ 5,057.2247	\$ 5,310.0859	\$ 5,575.5902	\$ 5,854.3698	\$ 6,147.0882	\$ 6,454.4427				
		Y \$ 60,686.70	\$ 63,721.03	\$ 66,907.08	\$ 70,252.44	\$ 73,765.06	\$ 77,453.31				
ASSOCIATE CIVIL ENGINEER	46	H \$ 34.9276	\$ 36.6740	\$ 38.5077	\$ 40.4331	\$ 42.4547	\$ 44.5774				
		M \$ 6,054.1163	\$ 6,356.8221	\$ 6,674.6632	\$ 7,008.3964	\$ 7,358.8162	\$ 7,726.7570				
		Y \$ 72,649.40	\$ 76,281.87	\$ 80,095.96	\$ 84,100.76	\$ 88,305.79	\$ 92,721.08				
ASSOCIATE PLANNER	44	H \$ 33.2503	\$ 34.9128	\$ 36.6585	\$ 38.4914	\$ 40.4160	\$ 42.4368				
		M \$ 5,763.3902	\$ 6,051.5597	\$ 6,354.1377	\$ 6,671.8446	\$ 7,005.4368	\$ 7,355.7086				
		Y \$ 69,160.68	\$ 72,618.72	\$ 76,249.65	\$ 80,062.13	\$ 84,065.24	\$ 88,268.50				
BUILDING INSPECTOR	39	H \$ 27.7983	\$ 29.1882	\$ 30.6476	\$ 32.1800	\$ 33.7890	\$ 35.4784				
		M \$ 4,818.3693	\$ 5,059.2878	\$ 5,312.2522	\$ 5,577.8648	\$ 5,856.7580	\$ 6,149.5959				
		Y \$ 57,820.43	\$ 60,711.45	\$ 63,747.03	\$ 66,934.38	\$ 70,281.10	\$ 73,795.15				
CHIEF MECHANIC	44	H \$ 33.2503	\$ 34.9128	\$ 36.6585	\$ 38.4914	\$ 40.4160	\$ 42.4368				
		M \$ 5,763.3902	\$ 6,051.5597	\$ 6,354.1377	\$ 6,671.8446	\$ 7,005.4368	\$ 7,355.7086				
		Y \$ 69,160.68	\$ 72,618.72	\$ 76,249.65	\$ 80,062.13	\$ 84,065.24	\$ 88,268.50				
CODE ENFORCEMENT OFFICER I	32	H \$ 23.8635	\$ 25.0566	\$ 26.3095	\$ 27.6249	\$ 29.0062	\$ 30.4565				
		M \$ 4,136.3335	\$ 4,343.1502	\$ 4,560.3077	\$ 4,788.3231	\$ 5,027.7392	\$ 5,279.1262				
		Y \$ 49,636.00	\$ 52,117.80	\$ 54,723.69	\$ 57,459.88	\$ 60,332.87	\$ 63,349.51				
CODE ENFORCEMENT OFFICER II	38	H \$ 27.6423	\$ 29.0244	\$ 30.4756	\$ 31.9994	\$ 33.5994	\$ 35.2793				
		M \$ 4,791.3286	\$ 5,030.8950	\$ 5,282.4398	\$ 5,546.5618	\$ 5,823.8898	\$ 6,115.0843				
		Y \$ 57,495.94	\$ 60,370.74	\$ 63,389.28	\$ 66,558.74	\$ 69,886.68	\$ 73,381.01				
CODE ENFORCEMENT SUPERVISOR	44	H \$ 33.2503	\$ 34.9128	\$ 36.6585	\$ 38.4914	\$ 40.4160	\$ 42.4368				
		M \$ 5,763.3902	\$ 6,051.5597	\$ 6,354.1377	\$ 6,671.8446	\$ 7,005.4368	\$ 7,355.7086				
		Y \$ 69,160.68	\$ 72,618.72	\$ 76,249.65	\$ 80,062.13	\$ 84,065.24	\$ 88,268.50				
COMMUNITY DEVELOPMENT TECHNICIAN	34	H \$ 24.7126	\$ 25.9483	\$ 27.2457	\$ 28.6079	\$ 30.0383	\$ 31.5403				
		M \$ 4,283.5212	\$ 4,497.6973	\$ 4,722.5821	\$ 4,958.7112	\$ 5,206.6468	\$ 5,466.9791				
		Y \$ 51,402.25	\$ 53,972.37	\$ 56,670.99	\$ 59,504.53	\$ 62,479.76	\$ 65,603.75				

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2020 - 2021 / EXHIBIT B-5
Effective: JULY 4, 2020 to JUNE 30, 2021

TITLE	RANGE	SALARY STEPS						EXEMPT ONLY				
		1	2	3	4	5	6	7	8	9	10	
COMMUNITY DEVELOPMENT TECHNICIAN II	39	H	\$ 27.7983	\$ 29.1882	\$ 30.6476	\$ 32.1800	\$ 33.7890	\$ 35.4784				
		M	\$ 4,818.3693	\$ 5,059.2878	\$ 5,312.2522	\$ 5,577.8648	\$ 5,856.7580	\$ 6,149.5959				
		Y	\$ 57,820.43	\$ 60,711.45	\$ 63,747.03	\$ 66,934.38	\$ 70,281.10	\$ 73,795.15				
COMMUNITY SERVICES COORDINATOR	36	H	\$ 26.3103	\$ 27.6258	\$ 29.0071	\$ 30.4575	\$ 31.9804	\$ 33.5794				
		M	\$ 4,560.4555	\$ 4,788.4783	\$ 5,027.9022	\$ 5,279.2973	\$ 5,543.2622	\$ 5,820.4253				
		Y	\$ 54,725.47	\$ 57,461.74	\$ 60,334.83	\$ 63,351.57	\$ 66,519.15	\$ 69,845.10				
CUSTOMER SERVICE SPECIALIST	25	H	\$ 16.7618	\$ 17.5999	\$ 18.4799	\$ 19.4039	\$ 20.3741	\$ 21.3928				
		M	\$ 2,905.3855	\$ 3,050.6548	\$ 3,203.1875	\$ 3,363.3469	\$ 3,531.5142	\$ 3,708.0899				
		Y	\$ 34,864.63	\$ 36,607.86	\$ 38,438.25	\$ 40,360.16	\$ 42,378.17	\$ 44,497.08				
ENGINEERING INSPECTOR	46	H	\$ 34.9276	\$ 36.6740	\$ 38.5077	\$ 40.4331	\$ 42.4547	\$ 44.5774				
		M	\$ 6,054.1163	\$ 6,356.8221	\$ 6,674.6632	\$ 7,008.3964	\$ 7,358.8162	\$ 7,726.7570				
		Y	\$ 72,649.40	\$ 76,281.87	\$ 80,095.96	\$ 84,100.76	\$ 88,305.79	\$ 92,721.08				
ENGINEERING TECHNICIAN	34	H	\$ 24.7126	\$ 25.9483	\$ 27.2457	\$ 28.6079	\$ 30.0383	\$ 31.5403				
		M	\$ 4,283.5212	\$ 4,497.6973	\$ 4,722.5821	\$ 4,958.7112	\$ 5,206.6468	\$ 5,466.9791				
		Y	\$ 51,402.25	\$ 53,972.37	\$ 56,670.99	\$ 59,504.53	\$ 62,479.76	\$ 65,603.75				
ENGINEERING TECHNICIAN II	39	H	\$ 27.7983	\$ 29.1882	\$ 30.6476	\$ 32.1800	\$ 33.7890	\$ 35.4784				
		M	\$ 4,818.3693	\$ 5,059.2878	\$ 5,312.2522	\$ 5,577.8648	\$ 5,856.7580	\$ 6,149.5959				
		Y	\$ 57,820.43	\$ 60,711.45	\$ 63,747.03	\$ 66,934.38	\$ 70,281.10	\$ 73,795.15				
ENGINEERING/NPDES COORDINATOR	41	H	\$ 29.8725	\$ 31.3661	\$ 32.9344	\$ 34.5812	\$ 36.3102	\$ 38.1257				
		M	\$ 5,177.9028	\$ 5,436.7979	\$ 5,708.6378	\$ 5,994.0697	\$ 6,293.7732	\$ 6,608.4618				
		Y	\$ 62,134.83	\$ 65,241.57	\$ 68,503.65	\$ 71,928.84	\$ 75,525.28	\$ 79,301.54				
EQUIPMENT OPERATOR	34	H	\$ 24.7126	\$ 25.9483	\$ 27.2457	\$ 28.6079	\$ 30.0383	\$ 31.5403				
		M	\$ 4,283.5212	\$ 4,497.6973	\$ 4,722.5821	\$ 4,958.7112	\$ 5,206.6468	\$ 5,466.9791				
		Y	\$ 51,402.25	\$ 53,972.37	\$ 56,670.99	\$ 59,504.53	\$ 62,479.76	\$ 65,603.75				
GRAFFITI TECHNICIAN	28	H	\$ 20.0353	\$ 21.0370	\$ 22.0889	\$ 23.1933	\$ 24.3530	\$ 25.5706				
		M	\$ 3,472.7807	\$ 3,646.4197	\$ 3,828.7407	\$ 4,020.1778	\$ 4,221.1867	\$ 4,432.2460				
		Y	\$ 41,673.37	\$ 43,757.04	\$ 45,944.89	\$ 48,242.13	\$ 50,654.24	\$ 53,186.95				
INFORMATION TECHNOLOGY DATABASE ANALYST	39	H	\$ 27.7983	\$ 29.1882	\$ 30.6476	\$ 32.1800	\$ 33.7890	\$ 35.4784				
		M	\$ 4,818.3693	\$ 5,059.2878	\$ 5,312.2522	\$ 5,577.8648	\$ 5,856.7580	\$ 6,149.5959				
		Y	\$ 57,820.43	\$ 60,711.45	\$ 63,747.03	\$ 66,934.38	\$ 70,281.10	\$ 73,795.15				
INFORMATION TECHNOLOGY ANALYST	48	H	\$ 41.1188	\$ 43.1748	\$ 45.3335	\$ 47.6002	\$ 49.9802	\$ 52.4792				
		M	\$ 7,127.2605	\$ 7,483.6235	\$ 7,857.8047	\$ 8,250.6949	\$ 8,663.2297	\$ 9,096.3912				
		Y	\$ 85,527.13	\$ 89,803.48	\$ 94,293.66	\$ 99,008.34	\$ 103,958.76	\$ 109,156.69				
INFORMATION TECHNOLOGY TECHNICIAN I	34	H	\$ 24.7126	\$ 25.9483	\$ 27.2457	\$ 28.6079	\$ 30.0383	\$ 31.5403				
		M	\$ 4,283.5212	\$ 4,497.6973	\$ 4,722.5821	\$ 4,958.7112	\$ 5,206.6468	\$ 5,466.9791				
		Y	\$ 51,402.25	\$ 53,972.37	\$ 56,670.99	\$ 59,504.53	\$ 62,479.76	\$ 65,603.75				
INFORMATION TECHNOLOGY TECHNICIAN II	39	H	\$ 27.7983	\$ 29.1882	\$ 30.6476	\$ 32.1800	\$ 33.7890	\$ 35.4784				
		M	\$ 4,818.3693	\$ 5,059.2878	\$ 5,312.2522	\$ 5,577.8648	\$ 5,856.7580	\$ 6,149.5959				
		Y	\$ 57,820.43	\$ 60,711.45	\$ 63,747.03	\$ 66,934.38	\$ 70,281.10	\$ 73,795.15				
LAKE OPERATIONS SUPERVISOR	44	H	\$ 33.2503	\$ 34.9128	\$ 36.6585	\$ 38.4914	\$ 40.4160	\$ 42.4368				
		M	\$ 5,763.3902	\$ 6,051.5597	\$ 6,354.1377	\$ 6,671.8446	\$ 7,005.4368	\$ 7,355.7086				
		Y	\$ 69,160.68	\$ 72,618.72	\$ 76,249.65	\$ 80,062.13	\$ 84,065.24	\$ 88,268.50				

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2020 - 2021 / EXHIBIT B-5
Effective: JULY 4, 2020 to JUNE 30, 2021

TITLE	RANGE		SALARY STEPS						EXEMPT ONLY			
			1	2	3	4	5	6	7	8	9	10
LEAD WORKER - FACILITIES	35	H	\$ 26,194.00	\$ 27,503.7	\$ 28,878.9	\$ 30,322.9	\$ 31,839.0	\$ 33,431.0				
		M	\$ 4,540.2983	\$ 4,767.3132	\$ 5,005.6789	\$ 5,255.9628	\$ 5,518.7610	\$ 5,794.6990				
		Y	\$ 54,483.58	\$ 57,207.76	\$ 60,068.15	\$ 63,071.55	\$ 66,225.13	\$ 69,536.39				
LEAD WORKER - LAKE OPERATIONS	35	H	\$ 26,194.00	\$ 27,503.7	\$ 28,878.9	\$ 30,322.9	\$ 31,839.0	\$ 33,431.0				
		M	\$ 4,540.2983	\$ 4,767.3132	\$ 5,005.6789	\$ 5,255.9628	\$ 5,518.7610	\$ 5,794.6990				
		Y	\$ 54,483.58	\$ 57,207.76	\$ 60,068.15	\$ 63,071.55	\$ 66,225.13	\$ 69,536.39				
LEAD WORKER - PARKS	35	H	\$ 26,194.00	\$ 27,503.7	\$ 28,878.9	\$ 30,322.9	\$ 31,839.0	\$ 33,431.0				
		M	\$ 4,540.2983	\$ 4,767.3132	\$ 5,005.6789	\$ 5,255.9628	\$ 5,518.7610	\$ 5,794.6990				
		Y	\$ 54,483.58	\$ 57,207.76	\$ 60,068.15	\$ 63,071.55	\$ 66,225.13	\$ 69,536.39				
LEAD WORKER - STREET OPERATIONS	35	H	\$ 26,194.00	\$ 27,503.7	\$ 28,878.9	\$ 30,322.9	\$ 31,839.0	\$ 33,431.0				
		M	\$ 4,540.2983	\$ 4,767.3132	\$ 5,005.6789	\$ 5,255.9628	\$ 5,518.7610	\$ 5,794.6990				
		Y	\$ 54,483.58	\$ 57,207.76	\$ 60,068.15	\$ 63,071.55	\$ 66,225.13	\$ 69,536.39				
MAINTENANCE WORKER I	27	H	\$ 19,280.8	\$ 20,244.9	\$ 21,257.1	\$ 22,320.0	\$ 23,436.0	\$ 24,607.8				
		M	\$ 3,342.0135	\$ 3,509.1142	\$ 3,684.5699	\$ 3,868.7984	\$ 4,062.2383	\$ 4,265.3502				
		Y	\$ 40,104.16	\$ 42,109.37	\$ 44,214.84	\$ 46,425.58	\$ 48,746.86	\$ 51,184.20				
MAINTENANCE WORKER II	31	H	\$ 22,088.9	\$ 23,193.3	\$ 24,353.0	\$ 25,570.6	\$ 26,849.2	\$ 28,191.6				
		M	\$ 3,828.7407	\$ 4,020.1778	\$ 4,221.1867	\$ 4,432.2460	\$ 4,653.8583	\$ 4,886.5512				
		Y	\$ 45,944.89	\$ 48,242.13	\$ 50,654.24	\$ 53,186.95	\$ 55,846.30	\$ 58,638.61				
MECHANIC	31	H	\$ 22,088.9	\$ 23,193.3	\$ 24,353.0	\$ 25,570.6	\$ 26,849.2	\$ 28,191.6				
		M	\$ 3,828.7407	\$ 4,020.1778	\$ 4,221.1867	\$ 4,432.2460	\$ 4,653.8583	\$ 4,886.5512				
		Y	\$ 45,944.89	\$ 48,242.13	\$ 50,654.24	\$ 53,186.95	\$ 55,846.30	\$ 58,638.61				
OFFICE SPECIALIST I	20	H	\$ 14,575.4	\$ 15,304.1	\$ 16,069.3	\$ 16,872.8	\$ 17,716.4	\$ 18,602.3				
		M	\$ 2,526.3958	\$ 2,652.7156	\$ 2,785.3514	\$ 2,924.6190	\$ 3,070.8499	\$ 3,224.3924				
		Y	\$ 30,316.75	\$ 31,832.59	\$ 33,424.22	\$ 35,095.43	\$ 36,850.20	\$ 38,692.71				
OFFICE SPECIALIST II	25	H	\$ 16,761.8	\$ 17,599.9	\$ 18,479.9	\$ 19,403.9	\$ 20,374.1	\$ 21,392.8				
		M	\$ 2,905.3855	\$ 3,050.6548	\$ 3,203.1875	\$ 3,363.3469	\$ 3,531.5142	\$ 3,708.0899				
		Y	\$ 34,864.63	\$ 36,607.86	\$ 38,438.25	\$ 40,360.16	\$ 42,378.17	\$ 44,497.08				
OFFICE SPECIALIST III	30	H	\$ 21,672.0	\$ 22,755.6	\$ 23,893.4	\$ 25,088.0	\$ 26,342.4	\$ 27,659.6				
		M	\$ 3,756.4783	\$ 3,944.3022	\$ 4,141.5173	\$ 4,348.5932	\$ 4,566.0229	\$ 4,794.3240				
		Y	\$ 45,077.74	\$ 47,331.63	\$ 49,698.21	\$ 52,183.12	\$ 54,792.27	\$ 57,531.89				
PARK & RECREATION ANALYST	44	H	\$ 33,250.3	\$ 34,912.8	\$ 36,658.5	\$ 38,491.4	\$ 40,416.0	\$ 42,436.8				
		M	\$ 5,763.3902	\$ 6,051.5597	\$ 6,354.1377	\$ 6,671.8446	\$ 7,005.4368	\$ 7,355.7086				
		Y	\$ 69,160.68	\$ 72,618.72	\$ 76,249.65	\$ 80,062.13	\$ 84,065.24	\$ 88,268.50				
PARK SPECIALIST	34	H	\$ 24,712.6	\$ 25,948.3	\$ 27,245.7	\$ 28,607.9	\$ 30,038.3	\$ 31,540.3				
		M	\$ 4,283.5212	\$ 4,497.6973	\$ 4,722.5821	\$ 4,958.7112	\$ 5,206.6468	\$ 5,466.9791				
		Y	\$ 51,402.25	\$ 53,972.37	\$ 56,670.99	\$ 59,504.53	\$ 62,479.76	\$ 65,603.75				
PARK SUPERVISOR	44	H	\$ 33,250.3	\$ 34,912.8	\$ 36,658.5	\$ 38,491.4	\$ 40,416.0	\$ 42,436.8				
		M	\$ 5,763.3902	\$ 6,051.5597	\$ 6,354.1377	\$ 6,671.8446	\$ 7,005.4368	\$ 7,355.7086				
		Y	\$ 69,160.68	\$ 72,618.72	\$ 76,249.65	\$ 80,062.13	\$ 84,065.24	\$ 88,268.50				
PUBLIC WORKS SUPERVISOR	44	H	\$ 33,250.3	\$ 34,912.8	\$ 36,658.5	\$ 38,491.4	\$ 40,416.0	\$ 42,436.8				
		M	\$ 5,763.3902	\$ 6,051.5597	\$ 6,354.1377	\$ 6,671.8446	\$ 7,005.4368	\$ 7,355.7086				
		Y	\$ 69,160.68	\$ 72,618.72	\$ 76,249.65	\$ 80,062.13	\$ 84,065.24	\$ 88,268.50				

CITY OF LAKE ELSINORE
SALARY SCHEDULE
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Effective: JULY 4, 2020 to JUNE 30, 2021

TITLE	RANGE	SALARY STEPS						EXEMPT ONLY				
		1	2	3	4	5	6	7	8	9	10	
RECREATION SUPERVISOR	44	H	\$ 33.2503	\$ 34.9128	\$ 36.6585	\$ 38.4914	\$ 40.4160	\$ 42.4368				
		M	\$ 5,763.3902	\$ 6,051.5597	\$ 6,354.1377	\$ 6,671.8446	\$ 7,005.4368	\$ 7,355.7086				
		Y	\$ 69,160.68	\$ 72,618.72	\$ 76,249.65	\$ 80,062.13	\$ 84,065.24	\$ 88,268.50				
SENIOR ACCOUNTANT	43	H	\$ 31.9607	\$ 33.5588	\$ 35.2367	\$ 36.9985	\$ 38.8485	\$ 40.7909				
		M	\$ 5,539.8611	\$ 5,816.8542	\$ 6,107.6969	\$ 6,413.0817	\$ 6,733.7358	\$ 7,070.4226				
		Y	\$ 66,478.33	\$ 69,802.25	\$ 73,292.36	\$ 76,956.98	\$ 80,804.83	\$ 84,845.07				
SENIOR BUILDING INSPECTOR	45	H	\$ 34.7467	\$ 36.4840	\$ 38.3082	\$ 40.2237	\$ 42.2348	\$ 44.3466				
		M	\$ 6,022.7627	\$ 6,323.9009	\$ 6,640.0959	\$ 6,972.1007	\$ 7,320.7057	\$ 7,686.7410				
		Y	\$ 72,273.15	\$ 75,886.81	\$ 79,681.15	\$ 83,665.21	\$ 87,848.47	\$ 92,240.89				
SENIOR CODE ENFORCEMENT OFFICER	41	H	\$ 29.8725	\$ 31.3661	\$ 32.9344	\$ 34.5812	\$ 36.3102	\$ 38.1257				
		M	\$ 5,177.9028	\$ 5,436.7979	\$ 5,708.6378	\$ 5,994.0697	\$ 6,293.7732	\$ 6,608.4618				
		Y	\$ 62,134.83	\$ 65,241.57	\$ 68,503.65	\$ 71,928.84	\$ 75,525.28	\$ 79,301.54				
SENIOR COMMUNITY DEVELOPMENT TECHNICIAN	42	H	\$ 31.2647	\$ 32.8280	\$ 34.4694	\$ 36.1928	\$ 38.0025	\$ 39.9026				
		M	\$ 5,419.2210	\$ 5,690.1820	\$ 5,974.6911	\$ 6,273.4257	\$ 6,587.0969	\$ 6,916.4518				
		Y	\$ 65,030.65	\$ 68,282.18	\$ 71,696.29	\$ 75,281.11	\$ 79,045.16	\$ 82,997.42				
SENIOR ENGINEERING TECHNICIAN	42	H	\$ 31.2647	\$ 32.8280	\$ 34.4694	\$ 36.1928	\$ 38.0025	\$ 39.9026				
		M	\$ 5,419.2210	\$ 5,690.1820	\$ 5,974.6911	\$ 6,273.4257	\$ 6,587.0969	\$ 6,916.4518				
		Y	\$ 65,030.65	\$ 68,282.18	\$ 71,696.29	\$ 75,281.11	\$ 79,045.16	\$ 82,997.42				
SENIOR LEAD WORKER	41	H	\$ 29.8725	\$ 31.3661	\$ 32.9344	\$ 34.5812	\$ 36.3102	\$ 38.1257				
		M	\$ 5,177.9028	\$ 5,436.7979	\$ 5,708.6378	\$ 5,994.0697	\$ 6,293.7732	\$ 6,608.4618				
		Y	\$ 62,134.83	\$ 65,241.57	\$ 68,503.65	\$ 71,928.84	\$ 75,525.28	\$ 79,301.54				
SENIOR PLANNER	47	H	\$ 39.9932	\$ 41.9928	\$ 44.0925	\$ 46.2971	\$ 48.6119	\$ 51.0425				
		M	\$ 6,932.1485	\$ 7,278.7560	\$ 7,642.6938	\$ 8,024.8284	\$ 8,426.0699	\$ 8,847.3734				
		Y	\$ 83,185.78	\$ 87,345.07	\$ 91,712.33	\$ 96,297.94	\$ 101,112.84	\$ 106,168.48				
SPECIAL EVENTS COORDINATOR	36	H	\$ 26.3103	\$ 27.6258	\$ 29.0071	\$ 30.4575	\$ 31.9804	\$ 33.5794				
		M	\$ 4,560.4555	\$ 4,788.4783	\$ 5,027.9022	\$ 5,279.2973	\$ 5,543.2622	\$ 5,820.4253				
		Y	\$ 54,725.47	\$ 57,461.74	\$ 60,334.83	\$ 63,351.57	\$ 66,519.15	\$ 69,845.10				
PART-TIME PERMANENT POSITIONS												
BUILDING INSPECTOR - PT	6	H	\$ 26.9827	\$ 28.3319	\$ 29.7484	\$ 31.2359	\$ 32.7977	\$ 34.4375				
		M	\$ 4,677.0045	\$ 4,910.8548	\$ 5,156.3975	\$ 5,414.2174	\$ 5,684.9282	\$ 5,969.1746				
		Y	\$ 56,124.05	\$ 58,930.26	\$ 61,876.77	\$ 64,970.61	\$ 68,219.14	\$ 71,630.10				
CITY COUNCIL MEMBER	4	H	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000				
		M	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000	\$ 620.0000				
		Y	\$ 7,440.0000	\$ 7,440.0000	\$ 7,440.0000	\$ 7,440.0000	\$ 7,440.0000	\$ 7,440.0000				
CITY TREASURER	1	H	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
		M										
		Y										
OFFICE SPECIALIST II - PT	5	H	\$ 16.2701	\$ 17.0836	\$ 17.9378	\$ 18.8346	\$ 19.7764	\$ 20.7652				
		M	\$ 2,820.1452	\$ 2,961.1525	\$ 3,109.2101	\$ 3,264.6706	\$ 3,427.9041	\$ 3,599.2993				
		Y	\$ 33,841.74	\$ 35,533.83	\$ 37,310.52	\$ 39,176.05	\$ 41,134.85	\$ 43,191.59				
PLANNING COMMISSIONER	3	H	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000				
		M	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000	\$ 300.0000				
		Y	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000	\$ 3,600.0000				
PUBLIC SAFETY ADVISORY COMMISSIONER	2	H	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000				
		M	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000	\$ 100.0000				
		Y	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000	\$ 1,200.0000				

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2020 - 2021 / EXHIBIT B-5
Effective: JULY 4, 2020 to JUNE 30, 2021

TITLE	RANGE	SALARY STEPS						EXEMPT ONLY				
		1	2	3	4	5	6	7	8	9	10	
PART-TIME/SEASONAL POSITIONS												
INTERN - PT	11	H	\$ 12.0000	\$ 12.6000	\$ 13.2300	\$ 13.8915	\$ 14.5861	\$ 15.3154				
		M	\$ 2,080.0000	\$ 2,184.0000	\$ 2,293.2000	\$ 2,407.8600	\$ 2,528.2530	\$ 2,654.6657				
		Y	\$ 24,960.00	\$ 26,208.00	\$ 27,518.40	\$ 28,894.32	\$ 30,339.04	\$ 31,855.99				
PROJECT ANALYST - PT	19	H	\$ 45.0000	\$ 47.2500	\$ 49.6125	\$ 52.0931	\$ 54.6978	\$ 57.4327				
		M	\$ 7,800.0000	\$ 8,190.0000	\$ 8,599.5000	\$ 9,029.4750	\$ 9,480.9488	\$ 9,954.9962				
		Y	\$ 93,600.00	\$ 98,280.00	\$ 103,194.00	\$ 108,353.70	\$ 113,771.39	\$ 119,459.95				
PROJECT ASSISTANT - PT	18	H	\$ 25.0000	\$ 25.0000	\$ 25.0000	\$ 25.0000	\$ 25.0000	\$ 25.0000				
		M	\$ 4,333.3333	\$ 4,333.3333	\$ 4,333.3333	\$ 4,333.3333	\$ 4,333.3333	\$ 4,333.3333				
		Y	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00	\$ 52,000.00				
RECREATION AIDE - PT	11	H	\$ 12.0000	\$ 12.6000	\$ 13.2300	\$ 13.8915	\$ 14.5861	\$ 15.3154				
		M	\$ 2,080.0000	\$ 2,184.0000	\$ 2,293.2000	\$ 2,407.8600	\$ 2,528.2530	\$ 2,654.6657				
		Y	\$ 24,960.00	\$ 26,208.00	\$ 27,518.40	\$ 28,894.32	\$ 30,339.04	\$ 31,855.99				
RECREATION LEADER - PT	12	H	\$ 12.6000	\$ 13.2300	\$ 13.8915	\$ 14.5861	\$ 15.3154	\$ 16.0811				
		M	\$ 2,184.0000	\$ 2,293.2000	\$ 2,407.8600	\$ 2,528.2530	\$ 2,654.6657	\$ 2,787.3989				
		Y	\$ 26,208.00	\$ 27,518.40	\$ 28,894.32	\$ 30,339.04	\$ 31,855.99	\$ 33,448.79				
RECREATION SPECIALIST - PT	13	H	\$ 13.2300	\$ 13.8915	\$ 14.5861	\$ 15.3154	\$ 16.0811	\$ 16.8852				
		M	\$ 2,293.2000	\$ 2,407.8600	\$ 2,528.2530	\$ 2,654.6657	\$ 2,787.3989	\$ 2,926.7689				
		Y	\$ 27,518.40	\$ 28,894.32	\$ 30,339.04	\$ 31,855.99	\$ 33,448.79	\$ 35,121.23				
VOLUNTEER COORDINATOR -PT	16	H	\$ 14.9928	\$ 15.7424	\$ 16.5296	\$ 17.3560	\$ 18.2238	\$ 19.1350				
		M	\$ 2,598.7520	\$ 2,728.6896	\$ 2,865.1241	\$ 3,008.3803	\$ 3,158.7993	\$ 3,316.7393				
		Y	\$ 31,185.02	\$ 32,744.28	\$ 34,381.49	\$ 36,100.56	\$ 37,905.59	\$ 39,800.87				
WATER SAFETY INSTRUCTOR - PT	13	H	\$ 13.2300	\$ 13.8915	\$ 14.5861	\$ 15.3154	\$ 16.0811	\$ 16.8852				
		M	\$ 2,293.2000	\$ 2,407.8600	\$ 2,528.2530	\$ 2,654.6657	\$ 2,787.3989	\$ 2,926.7689				
		Y	\$ 27,518.40	\$ 28,894.32	\$ 30,339.04	\$ 31,855.99	\$ 33,448.79	\$ 35,121.23				
CONTRACT POSITIONS												
CITY MANAGER	100	H	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730	\$ 108.1730
		M	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867	\$ 18,749.9867
		Y	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84	\$ 224,999.84
EXEMPT POSITIONS												
ASSISTANT CITY MANAGER	90	H	\$ 85.3262	\$ 89.5926	\$ 94.0722	\$ 98.7758	\$ 103.7146	\$ 108.9003	\$ 114.3453	\$ 120.0626	\$ 126.0657	\$ 132.3690
		M	\$ 14,789.8831	\$ 15,529.3773	\$ 16,305.8461	\$ 17,121.1384	\$ 17,977.1954	\$ 18,876.0551	\$ 19,819.8579	\$ 20,810.8508	\$ 21,851.3933	\$ 22,943.9630
		Y	\$ 177,478.60	\$ 186,352.53	\$ 195,670.15	\$ 205,453.66	\$ 215,726.34	\$ 226,512.66	\$ 237,838.29	\$ 249,730.21	\$ 262,216.72	\$ 275,327.56
ASSISTANT ADMINISTRATIVE SERVICES DIRECTOR	75	H	\$ 56.7057	\$ 59.5410	\$ 62.5181	\$ 65.6440	\$ 68.9262	\$ 72.3725	\$ 75.9911	\$ 79.7906	\$ 83.7802	\$ 87.9692
		M	\$ 9,828.9915	\$ 10,320.4410	\$ 10,836.4631	\$ 11,378.2862	\$ 11,947.2006	\$ 12,544.5606	\$ 13,171.7886	\$ 13,830.3780	\$ 14,521.8969	\$ 15,247.9918
		Y	\$ 117,947.90	\$ 123,845.29	\$ 130,037.56	\$ 136,539.43	\$ 143,366.41	\$ 150,534.73	\$ 158,061.46	\$ 165,964.54	\$ 174,262.76	\$ 182,975.90
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	75	H	\$ 56.7057	\$ 59.5410	\$ 62.5181	\$ 65.6440	\$ 68.9262	\$ 72.3725	\$ 75.9911	\$ 79.7906	\$ 83.7802	\$ 87.9692
		M	\$ 9,828.9915	\$ 10,320.4410	\$ 10,836.4631	\$ 11,378.2862	\$ 11,947.2006	\$ 12,544.5606	\$ 13,171.7886	\$ 13,830.3780	\$ 14,521.8969	\$ 15,247.9918
		Y	\$ 117,947.90	\$ 123,845.29	\$ 130,037.56	\$ 136,539.43	\$ 143,366.41	\$ 150,534.73	\$ 158,061.46	\$ 165,964.54	\$ 174,262.76	\$ 182,975.90

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2020 - 2021 / EXHIBIT B-5
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TITLE	RANGE		SALARY STEPS						EXEMPT ONLY			
			1	2	3	4	5	6	7	8	9	10
ASSISTANT TO THE CITY MANAGER	65	H	\$ 52.0620	\$ 54.6651	\$ 57.3984	\$ 60.2683	\$ 63.2817	\$ 66.4458	\$ 69.7681	\$ 73.2565	\$ 76.9193	\$ 80.7653
		M	\$ 9,024.0842	\$ 9,475.2884	\$ 9,949.0528	\$ 10,446.5054	\$ 10,968.8307	\$ 11,517.2722	\$ 12,093.1358	\$ 12,697.7926	\$ 13,332.6823	\$ 13,999.3164
		Y	\$ 108,289.01	\$ 113,703.46	\$ 119,388.63	\$ 125,358.07	\$ 131,625.97	\$ 138,207.27	\$ 145,117.63	\$ 152,373.51	\$ 159,992.19	\$ 167,991.80
BUILDING & SAFETY MANAGER	70	H	\$ 52.6217	\$ 55.2528	\$ 58.0154	\$ 60.9162	\$ 63.9620	\$ 67.1601	\$ 70.5181	\$ 74.0440	\$ 77.7462	\$ 81.6335
		M	\$ 9,121.0960	\$ 9,577.1507	\$ 10,056.0083	\$ 10,558.8087	\$ 11,086.7491	\$ 11,641.0866	\$ 12,223.1409	\$ 12,834.2980	\$ 13,476.0129	\$ 14,149.8135
		Y	\$ 109,453.15	\$ 114,925.81	\$ 120,672.10	\$ 126,705.70	\$ 133,040.99	\$ 139,693.04	\$ 146,677.69	\$ 154,011.58	\$ 161,712.15	\$ 169,797.76
BUSINESS PROCESS ANALYST	54	H	\$ 40.9142	\$ 42.9599	\$ 45.1079	\$ 47.3633	\$ 49.7315	\$ 52.2180	\$ 54.8289	\$ 57.5704	\$ 60.4489	\$ 63.4714
		M	\$ 7,091.7943	\$ 7,446.3841	\$ 7,818.7033	\$ 8,209.6384	\$ 8,620.1204	\$ 9,051.1264	\$ 9,503.6827	\$ 9,978.8668	\$ 10,477.8102	\$ 11,001.7007
		Y	\$ 85,101.53	\$ 89,356.61	\$ 93,824.44	\$ 98,515.66	\$ 103,441.44	\$ 108,613.52	\$ 114,044.19	\$ 119,746.40	\$ 125,733.72	\$ 132,020.41
CITY CLERK	80	H	\$ 60.7780	\$ 63.8169	\$ 67.0077	\$ 70.3581	\$ 73.8760	\$ 77.5698	\$ 81.4483	\$ 85.5207	\$ 89.7967	\$ 94.2866
		M	\$ 10,534.8465	\$ 11,061.5888	\$ 11,614.6683	\$ 12,195.4017	\$ 12,805.1718	\$ 13,445.4304	\$ 14,117.7019	\$ 14,823.5870	\$ 15,564.7663	\$ 16,343.0046
		Y	\$ 126,418.16	\$ 132,739.07	\$ 139,376.02	\$ 146,344.82	\$ 153,662.06	\$ 161,345.16	\$ 169,412.42	\$ 177,883.04	\$ 186,777.20	\$ 196,116.06
CITY ENGINEER	80	H	\$ 60.7780	\$ 63.8169	\$ 67.0077	\$ 70.3581	\$ 73.8760	\$ 77.5698	\$ 81.4483	\$ 85.5207	\$ 89.7967	\$ 94.2866
		M	\$ 10,534.8465	\$ 11,061.5888	\$ 11,614.6683	\$ 12,195.4017	\$ 12,805.1718	\$ 13,445.4304	\$ 14,117.7019	\$ 14,823.5870	\$ 15,564.7663	\$ 16,343.0046
		Y	\$ 126,418.16	\$ 132,739.07	\$ 139,376.02	\$ 146,344.82	\$ 153,662.06	\$ 161,345.16	\$ 169,412.42	\$ 177,883.04	\$ 186,777.20	\$ 196,116.06
CODE ENFORCEMENT ADMINISTRATOR	60	H	\$ 45.3940	\$ 47.6637	\$ 50.0469	\$ 52.5492	\$ 55.1767	\$ 57.9355	\$ 60.8323	\$ 63.8739	\$ 67.0676	\$ 70.4210
		M	\$ 7,868.2917	\$ 8,261.7063	\$ 8,674.7916	\$ 9,108.5312	\$ 9,563.9578	\$ 10,042.1557	\$ 10,544.2634	\$ 11,071.4766	\$ 11,625.0504	\$ 12,206.3030
		Y	\$ 94,419.50	\$ 99,140.48	\$ 104,097.50	\$ 109,302.37	\$ 114,767.49	\$ 120,505.87	\$ 126,531.16	\$ 132,857.72	\$ 139,500.61	\$ 146,475.64
DEPUTY CITY CLERK	50	H	\$ 26.1794	\$ 27.4884	\$ 28.8628	\$ 30.3060	\$ 31.8213	\$ 33.4123	\$ 35.0829	\$ 36.8371	\$ 38.6789	\$ 40.6129
		M	\$ 4,537.7667	\$ 4,764.6550	\$ 5,002.8878	\$ 5,253.0322	\$ 5,515.6838	\$ 5,791.4680	\$ 6,081.0414	\$ 6,385.0934	\$ 6,704.3481	\$ 7,039.5655
		Y	\$ 54,453.20	\$ 57,175.86	\$ 60,034.65	\$ 63,036.39	\$ 66,188.21	\$ 69,497.62	\$ 72,972.50	\$ 76,621.12	\$ 80,452.18	\$ 84,474.79
DIRECTOR OF COMM DEVELOPMENT	80	H	\$ 60.7780	\$ 63.8169	\$ 67.0077	\$ 70.3581	\$ 73.8760	\$ 77.5698	\$ 81.4483	\$ 85.5207	\$ 89.7967	\$ 94.2866
		M	\$ 10,534.8465	\$ 11,061.5888	\$ 11,614.6683	\$ 12,195.4017	\$ 12,805.1718	\$ 13,445.4304	\$ 14,117.7019	\$ 14,823.5870	\$ 15,564.7663	\$ 16,343.0046
		Y	\$ 126,418.16	\$ 132,739.07	\$ 139,376.02	\$ 146,344.82	\$ 153,662.06	\$ 161,345.16	\$ 169,412.42	\$ 177,883.04	\$ 186,777.20	\$ 196,116.06
DIRECTOR OF COMMUNITY SERVICES	80	H	\$ 60.7780	\$ 63.8169	\$ 67.0077	\$ 70.3581	\$ 73.8760	\$ 77.5698	\$ 81.4483	\$ 85.5207	\$ 89.7967	\$ 94.2866
		M	\$ 10,534.8465	\$ 11,061.5888	\$ 11,614.6683	\$ 12,195.4017	\$ 12,805.1718	\$ 13,445.4304	\$ 14,117.7019	\$ 14,823.5870	\$ 15,564.7663	\$ 16,343.0046
		Y	\$ 126,418.16	\$ 132,739.07	\$ 139,376.02	\$ 146,344.82	\$ 153,662.06	\$ 161,345.16	\$ 169,412.42	\$ 177,883.04	\$ 186,777.20	\$ 196,116.06
EXECUTIVE ASSISTANT I	50	H	\$ 26.1794	\$ 27.4884	\$ 28.8628	\$ 30.3060	\$ 31.8213	\$ 33.4123	\$ 35.0829	\$ 36.8371	\$ 38.6789	\$ 40.6129
		M	\$ 4,537.7667	\$ 4,764.6550	\$ 5,002.8878	\$ 5,253.0322	\$ 5,515.6838	\$ 5,791.4680	\$ 6,081.0414	\$ 6,385.0934	\$ 6,704.3481	\$ 7,039.5655
		Y	\$ 54,453.20	\$ 57,175.86	\$ 60,034.65	\$ 63,036.39	\$ 66,188.21	\$ 69,497.62	\$ 72,972.50	\$ 76,621.12	\$ 80,452.18	\$ 84,474.79
EXECUTIVE ASSISTANT II	51	H	\$ 30.1064	\$ 31.6117	\$ 33.1923	\$ 34.8519	\$ 36.5945	\$ 38.4242	\$ 40.3454	\$ 42.3627	\$ 44.4808	\$ 46.7049
		M	\$ 5,218.4376	\$ 5,479.3595	\$ 5,753.3274	\$ 6,040.9938	\$ 6,343.0435	\$ 6,660.1957	\$ 6,993.2055	\$ 7,342.8657	\$ 7,710.0090	\$ 8,095.5095
		Y	\$ 62,621.25	\$ 65,752.31	\$ 69,039.93	\$ 72,491.93	\$ 76,116.52	\$ 79,922.35	\$ 83,918.47	\$ 88,114.39	\$ 92,520.11	\$ 97,146.11
FINANCE ADMINISTRATOR	60	H	\$ 45.3940	\$ 47.6637	\$ 50.0469	\$ 52.5492	\$ 55.1767	\$ 57.9355	\$ 60.8323	\$ 63.8739	\$ 67.0676	\$ 70.4210
		M	\$ 7,868.2917	\$ 8,261.7063	\$ 8,674.7916	\$ 9,108.5312	\$ 9,563.9578	\$ 10,042.1557	\$ 10,544.2634	\$ 11,071.4766	\$ 11,625.0504	\$ 12,206.3030
		Y	\$ 94,419.50	\$ 99,140.48	\$ 104,097.50	\$ 109,302.37	\$ 114,767.49	\$ 120,505.87	\$ 126,531.16	\$ 132,857.72	\$ 139,500.61	\$ 146,475.64
FINANCE MANAGER	70	H	\$ 52.6217	\$ 55.2528	\$ 58.0154	\$ 60.9162	\$ 63.9620	\$ 67.1601	\$ 70.5181	\$ 74.0440	\$ 77.7462	\$ 81.6335
		M	\$ 9,121.0960	\$ 9,577.1507	\$ 10,056.0083	\$ 10,558.8087	\$ 11,086.7491	\$ 11,641.0866	\$ 12,223.1409	\$ 12,834.2980	\$ 13,476.0129	\$ 14,149.8135
		Y	\$ 109,453.15	\$ 114,925.81	\$ 120,672.10	\$ 126,705.70	\$ 133,040.99	\$ 139,693.04	\$ 146,677.69	\$ 154,011.58	\$ 161,712.15	\$ 169,797.76
FISCAL OFFICER	55	H	\$ 42.0340	\$ 44.1357	\$ 46.3425	\$ 48.6596	\$ 51.0926	\$ 53.6472	\$ 56.3296	\$ 59.1461	\$ 62.1034	\$ 65.2086
		M	\$ 7,285.8969	\$ 7,650.1917	\$ 8,032.7013	\$ 8,434.3364	\$ 8,856.0532	\$ 9,298.8559	\$ 9,763.7987	\$ 10,251.9886	\$ 10,764.5880	\$ 11,302.8174
		Y	\$ 87,430.76	\$ 91,802.30	\$ 96,392.42	\$ 101,212.04	\$ 106,272.64	\$ 111,586.27	\$ 117,165.58	\$ 123,023.86	\$ 129,175.06	\$ 135,633.81

CITY OF LAKE ELSINORE
SALARY SCHEDULE
MOU 2020 - 2021 / EXHIBIT B-5
Effective: JULY 4, 2020 to JUNE 30, 2021

TITLE	RANGE		SALARY STEPS						EXEMPT ONLY			
			1	2	3	4	5	6	7	8	9	10
GENERAL SERVICES MANAGER	70	H	\$ 52,621.7	\$ 55,252.8	\$ 58,015.4	\$ 60,916.2	\$ 63,962.0	\$ 67,160.1	\$ 70,518.1	\$ 74,044.0	\$ 77,746.2	\$ 81,633.5
		M	\$ 9,121.0960	\$ 9,577.1507	\$ 10,056.0083	\$ 10,558.8087	\$ 11,086.7491	\$ 11,641.0866	\$ 12,223.1409	\$ 12,834.2980	\$ 13,476.0129	\$ 14,149.8135
		Y	\$ 109,453.15	\$ 114,925.81	\$ 120,672.10	\$ 126,705.70	\$ 133,040.99	\$ 139,693.04	\$ 146,677.69	\$ 154,011.58	\$ 161,712.15	\$ 169,797.76
HR MANAGEMENT ANALYST	52	H	\$ 31,109.2	\$ 32,664.7	\$ 34,297.9	\$ 36,012.8	\$ 37,813.5	\$ 39,704.1	\$ 41,689.3	\$ 43,773.8	\$ 45,962.5	\$ 48,260.6
		M	\$ 5,392.2666	\$ 5,661.8799	\$ 5,944.9739	\$ 6,242.2226	\$ 6,554.3338	\$ 6,882.0505	\$ 7,226.1530	\$ 7,587.4606	\$ 7,966.8337	\$ 8,365.1753
		Y	\$ 64,707.20	\$ 67,942.56	\$ 71,339.69	\$ 74,906.67	\$ 78,652.01	\$ 82,584.61	\$ 86,713.84	\$ 91,049.53	\$ 95,602.00	\$ 100,382.10
HR SPECIALIST	50	H	\$ 26,179.4	\$ 27,488.4	\$ 28,862.8	\$ 30,306.0	\$ 31,821.3	\$ 33,412.3	\$ 35,082.9	\$ 36,837.1	\$ 38,678.9	\$ 40,612.9
		M	\$ 4,537.7667	\$ 4,764.6550	\$ 5,002.8878	\$ 5,253.0322	\$ 5,515.6838	\$ 5,791.4680	\$ 6,081.0414	\$ 6,385.0934	\$ 6,704.3481	\$ 7,039.5655
		Y	\$ 54,453.20	\$ 57,175.86	\$ 60,034.65	\$ 63,036.39	\$ 66,188.21	\$ 69,497.62	\$ 72,972.50	\$ 76,621.12	\$ 80,452.18	\$ 84,474.79
INFORMATION TECHNOLOGY MANAGER	70	H	\$ 52,621.7	\$ 55,252.8	\$ 58,015.4	\$ 60,916.2	\$ 63,962.0	\$ 67,160.1	\$ 70,518.1	\$ 74,044.0	\$ 77,746.2	\$ 81,633.5
		M	\$ 9,121.0960	\$ 9,577.1507	\$ 10,056.0083	\$ 10,558.8087	\$ 11,086.7491	\$ 11,641.0866	\$ 12,223.1409	\$ 12,834.2980	\$ 13,476.0129	\$ 14,149.8135
		Y	\$ 109,453.15	\$ 114,925.81	\$ 120,672.10	\$ 126,705.70	\$ 133,040.99	\$ 139,693.04	\$ 146,677.69	\$ 154,011.58	\$ 161,712.15	\$ 169,797.76
PUBLIC SAFETY ADVISORY COMMISSION	70	H	\$ 52,621.7	\$ 55,252.8	\$ 58,015.4	\$ 60,916.2	\$ 63,962.0	\$ 67,160.1	\$ 70,518.1	\$ 74,044.0	\$ 77,746.2	\$ 81,633.5
		M	\$ 9,121.0960	\$ 9,577.1507	\$ 10,056.0083	\$ 10,558.8087	\$ 11,086.7491	\$ 11,641.0866	\$ 12,223.1409	\$ 12,834.2980	\$ 13,476.0129	\$ 14,149.8135
		Y	\$ 109,453.15	\$ 114,925.81	\$ 120,672.10	\$ 126,705.70	\$ 133,040.99	\$ 139,693.04	\$ 146,677.69	\$ 154,011.58	\$ 161,712.15	\$ 169,797.76
MANAGEMENT ANALYST	53	H	\$ 35,577.6	\$ 37,356.5	\$ 39,224.3	\$ 41,185.5	\$ 43,244.8	\$ 45,407.0	\$ 47,677.4	\$ 50,061.3	\$ 52,564.3	\$ 55,192.5
		M	\$ 6,166.7841	\$ 6,475.1233	\$ 6,798.8794	\$ 7,138.8234	\$ 7,495.7646	\$ 7,870.5528	\$ 8,264.0804	\$ 8,677.2845	\$ 9,111.1487	\$ 9,566.7061
		Y	\$ 74,001.41	\$ 77,701.48	\$ 81,586.55	\$ 85,665.88	\$ 89,949.17	\$ 94,446.63	\$ 99,168.97	\$ 104,127.41	\$ 109,333.78	\$ 114,800.47
PLANNING MANAGER	70	H	\$ 52,621.7	\$ 55,252.8	\$ 58,015.4	\$ 60,916.2	\$ 63,962.0	\$ 67,160.1	\$ 70,518.1	\$ 74,044.0	\$ 77,746.2	\$ 81,633.5
		M	\$ 9,121.0960	\$ 9,577.1507	\$ 10,056.0083	\$ 10,558.8087	\$ 11,086.7491	\$ 11,641.0866	\$ 12,223.1409	\$ 12,834.2980	\$ 13,476.0129	\$ 14,149.8135
		Y	\$ 109,453.15	\$ 114,925.81	\$ 120,672.10	\$ 126,705.70	\$ 133,040.99	\$ 139,693.04	\$ 146,677.69	\$ 154,011.58	\$ 161,712.15	\$ 169,797.76
PRINCIPAL PLANNER	55	H	\$ 42,034.0	\$ 44,135.7	\$ 46,342.5	\$ 48,659.6	\$ 51,092.6	\$ 53,647.2	\$ 56,329.6	\$ 59,146.1	\$ 62,103.4	\$ 65,208.6
		M	\$ 7,285.8969	\$ 7,650.1917	\$ 8,032.7013	\$ 8,434.3364	\$ 8,856.0532	\$ 9,298.8559	\$ 9,763.7987	\$ 10,251.9886	\$ 10,764.5880	\$ 11,302.8174
		Y	\$ 87,430.76	\$ 91,802.30	\$ 96,392.42	\$ 101,212.04	\$ 106,272.64	\$ 111,586.27	\$ 117,165.58	\$ 123,023.86	\$ 129,175.06	\$ 135,633.81
PUBLIC WORKS SUPERINTENDENT	61	H	\$ 49,115.0	\$ 51,570.8	\$ 54,149.3	\$ 56,856.8	\$ 59,699.6	\$ 62,684.6	\$ 65,818.8	\$ 69,109.7	\$ 72,565.2	\$ 76,193.5
		M	\$ 8,513.2681	\$ 8,938.9315	\$ 9,385.8781	\$ 9,855.1720	\$ 10,347.9306	\$ 10,865.3271	\$ 11,408.5935	\$ 11,979.0232	\$ 12,577.9743	\$ 13,206.8731
		Y	\$ 102,159.22	\$ 107,267.18	\$ 112,630.54	\$ 118,262.06	\$ 124,175.17	\$ 130,383.93	\$ 136,903.12	\$ 143,748.28	\$ 150,935.69	\$ 158,482.48
SENIOR CIVIL ENGINEER	55	H	\$ 42,034.0	\$ 44,135.7	\$ 46,342.5	\$ 48,659.6	\$ 51,092.6	\$ 53,647.2	\$ 56,329.6	\$ 59,146.1	\$ 62,103.4	\$ 65,208.6
		M	\$ 7,285.8969	\$ 7,650.1917	\$ 8,032.7013	\$ 8,434.3364	\$ 8,856.0532	\$ 9,298.8559	\$ 9,763.7987	\$ 10,251.9886	\$ 10,764.5880	\$ 11,302.8174
		Y	\$ 87,430.76	\$ 91,802.30	\$ 96,392.42	\$ 101,212.04	\$ 106,272.64	\$ 111,586.27	\$ 117,165.58	\$ 123,023.86	\$ 129,175.06	\$ 135,633.81
SENIOR MANAGEMENT ANALYST	54	H	\$ 40,914.2	\$ 42,959.9	\$ 45,107.9	\$ 47,363.3	\$ 49,731.5	\$ 52,218.0	\$ 54,828.9	\$ 57,570.4	\$ 60,448.9	\$ 63,471.4
		M	\$ 7,091.7943	\$ 7,446.3841	\$ 7,818.7033	\$ 8,209.6384	\$ 8,620.1204	\$ 9,051.1264	\$ 9,503.6827	\$ 9,978.8668	\$ 10,477.8102	\$ 11,001.7007
		Y	\$ 85,101.53	\$ 89,356.61	\$ 93,824.44	\$ 98,515.66	\$ 103,441.44	\$ 108,613.52	\$ 114,044.19	\$ 119,746.40	\$ 125,733.72	\$ 132,020.41